1 Honorable Robert J. Bryan 2 3 4 5 6 7 IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WASHINGTON 8 AT TACOMA 9 10 GEORGE DC PARKER II and LORI A. PARKER. 11 NO. 3:23-cv-05069-RJB Plaintiff(s), 12 JOINT STATUS REPORT AND ٧. **DISCOVERY PLAN** 13 THE SOCIETY FOR CREATIVE ANACHRONISM, INC., a/k/a/ "SCA" or 14 "SCA, Inc.", et.al, 15 Defendant(s). 16 17 Plaintiffs George DC Parker II and Lori A. Parker (hereinafter "Plaintiffs") and Defendant The Society for Creating Anachronism, Inc., a/k/a SCA, Inc. (collectively hereinafter "Defendant") 18 19 hereby submit this Joint Status Report and Discovery Plan in accordance with the Court's Minute 20 Order Setting Initial Case Management Dates (Dkt. # 12), Federal Rule of Civil Procedure 26(f), 21 and Local Civil Rule 26(f). 22 Statement of the Nature and Complexity of Case 1. 23 The parties agree that this is a non-complex dispute. This is a dual-plaintiff, single-24 defendant case in which Plaintiffs allege that Defendant violated its internal governing documents, 25 JOINT STATUS REPORT AND DISCOVERY PLAN - 1 PREG O'DONNELL & GILLETT PLLC 11010-0002 5914936 901 FIFTH AVE., SUITE 3400

> SEATTLE, WASHINGTON 98164-2026 TELEPHONE: (206) 287-1775 • FACSIMILE: (206) 287-9113

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created a hostile environment, discriminated against Plaintiff George Parker based on his alleged disability, as well as retaliated against them in violation of state laws.

Defendant denies all claims.

- Proposed Deadline for Joining Additional Parties
 July 30, 2023.
- Consent to Assignment of Magistrate Judge to Conduct All Proceedings
 The parties do not consent.

4. <u>Discovery Plan</u>

(A) Initial disclosures:

The discovery planning conference under Fed. R. Civ. P. 26(f) was held on June 13, 2023. The parties have exchanged or will exchange initial disclosures under Fed. R. Civ. P. 26(a)(1) by July 10, 2023.

(B) <u>Subjects, timing and potential phasing of discovery:</u>

The parties do not propose any changes to the subjects or timing of discovery. The parties will adhere to the proportionality standard set forth in Fed. R. Civ. P. 26(b)(1) with reasonably targeted, clear, and as specific as possible discovery requests. The parties further agree that phased discovery is unnecessary.

(C) <u>Electronically stored information:</u>

The parties do not anticipate any unique issues regarding electronically stored information, but if such issues arise, the parties have agreed to use the Model ESI Agreement to facilitate the production of electronically stored information.

(D) <u>Privilege issues:</u>

The parties anticipate that there may be privilege issues regarding trial preparation materials, employment, and healthcare records. The parties have agreed to work cooperatively

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to address those concerns and they believe the current rules and motion practice should adequately protect privilege and confidentiality issues.

(E) <u>Proposed limitations on discovery:</u>

The parties do not propose any limitations beyond those set forth by the Federal Rules of Civil Procedure and Local Civil Rules of this Court. If issues arise, the parties will attempt to resolve them cooperatively, and if necessary, will file the appropriate motions after meeting and conferring.

(F) Need for any discovery related orders:

At this time, the parties do not anticipate the need for any discovery related orders.

5. <u>Parties' Views, Proposals and Agreements</u>

(A) Prompt case resolution:

No additional recommendations beyond informal settlement communications between counsel. The parties will mediate before trial.

(B) Alternative dispute resolution:

The parties agree to alternative dispute resolution and agree that mediation is the preferred method of alternative dispute resolution. The parties will engage in mediation before trial.

(C) Related cases:

None.

(D) <u>Discovery management:</u>

The parties do not anticipate any discovery management issues. The parties will cooperate in the discovery process. The parties each agree to act in good faith to manage discovery to minimize expense to the litigants, including utilizing electronic means whenever possible. The parties will accept the production of documents via electric means.

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(E) Anticipated discovery sought:

The parties anticipate seeking discovery on the issues of liability, causation, damages, and affirmative defenses. The parties intend to depose all parties in this matter as well as relevant witnesses. The parties will issue interrogatories, requests for production or inspection of documents, and requests for admissions. The parties may issue subpoenas. Defendant may seek an independent medical and/or psychological examination of Plaintiff and access to Plaintiff's prior medical and counseling records if those issues are asserted by Plaintiffs. The discovery procedures will be consistent with the Federal Civil Rules.

(F) Phasing motions:

The parties currently do not believe that phased motions are necessary.

(G) <u>Preservation of discoverable information:</u>

The parties agree to preserve and not destroy information within the scope of Fed. R. Civ. P. 26(b).

(H) Privilege issues:

The parties anticipate that there may be issues regarding the privilege of trial preparation materials and the confidentiality of protected health information (PHI), and financial information. The current rules and motion practice should adequately protect privilege and address confidentiality issues.

Any inadvertent disclosure of privileged material will be returned to the producing party and will be prohibited from use in any legal argument or submission as if the document had never been produced. Such inadvertently disclosed materials will be promptly returned to the producing party upon discovery by the receiving party.

(I) Model Protocol for Discovery of ESI:

The parties agree to use the Model Protocol for Discovery of ESI.

,		(J) <u>Alternatives to Model Protocol:</u>
2	None.	
3	6.	Date by Which Discovery Can Be Completed
4	The pa	arties believe that discovery can be completed by January 31, 2024.
5	7.	Whether the Case Should Be Bifurcated
6	The pa	arties agree that bifurcation is not warranted in this case.
7	8.	Pretrial Statements and Pretrial Order
8	The p	parties agree that the Local Civil Rules related to pre-trial statement should be
9	followed; the parties ask that the court include such timeframes within the scheduling order.	
10	9.	Other Suggestions for Shortening or Simplifying the Case
11	None at this time.	
12	10.	Date Case Will Be Ready for Trial
13	The parties believe that the case will be ready for trial on or after May 20, 2024.	
14	11.	Whether the Trial Will Be Jury or Non-Jury
15	Plaintiff and Defendants requested a jury trial.	
16	12.	Number of Days Required for Trial
17	At present, the parties believe that trial will last 5 days; however, this may change	
18	depending on the information obtained through discovery.	
19	13.	Trial Counsel Contact Information
20		Plaintiffs Pro Se: George DC Parker II
21		Lori A. Parker 10710 199th Street East
22 23		Graham, WA 98338 Tel.: 253-302-0014
23 24		E-mail: thenorsegypsyforge@gmail.com
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1 Counsel for Defendant SCA, Inc: 2 Justin E. Bolster, Esq. Debra Dickerson, Esq. 3 Preg O'Donnell & Gillett, PLLC 901 5th Avenue, Suite 3400 4 Seattle, WA 98164 Tel.: (206) 287-1775 5 E-mail: jbolster@pregodonnell.com E-mail: ddickerson@pregodonnell.com 6 14. Setting Trial Date 7 The parties prefer to schedule trial on or after May 20, 2024. 8 Plaintiffs are currently unavailable only on May 15-17, 2024. 9 Defense counsel is currently unavailable on the following days: December 12, 2023 -10 January 4, 2024; January 15 to 30, 2024; February 5 to 20, 2024; March 4 – 13, 2024; and April 11 12 11 - 25, 2024.13 15. Service of Parties 14 All parties have been served in this matter. 15 16. Scheduling Conference 16 Neither party desires a scheduling conference at this time. 17 17. Filing Dates of Corporate Disclosure Statement 18 Defendant has filed its corporate disclosure statement. 19 DATED this 14th day of June, 2023. 20 PREG O'DONNELL & GILLETT PLLC 21 By /s/ Justin E. Bolster 22 Justin E. Bolster, WSBA #38198 Debra Dickerson, WSBA #20397 23 Attorneys for Defendant The Society for Creative Anachronism, Inc., a/k/a/ SCA, Inc. 24 25

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DECLARATION OF SERVICE 1 I hereby declare that on this day I electronically filed the foregoing document with the Clerk 2 of the Court using the CM/ECF system, which will send notification of such filing to the parties of 3 record listed below: 4 George DC Parker II and Lori A. Parker 5 Plaintiffs Pro Se: George DC Parker II 6 Lori A. Parker 10710 199th Street East 7 Graham, WA 98338 8 Via Messenger Via Facsimile -9 Via U.S. Mail, postage prepaid Via Overnight Mail, postage prepaid 10 Via Court E-Service or email with recipient's approval 11 thenorsegypsyforge@gmail.com 12 DATED at Seattle, Washington, this 14th day of June, 2023. 13 /s/ Ana I. Todakonzie 14 Ana I. Todakonzie, Legal Assistant 15 16 17 18 19 20 21 22 23 24 25

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