| 1 | UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON |
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| 2 | IN TACOMA |
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| 4 | JOSEPH A. KENNEDY,) |
| 5 | Plaintiff,) No. CV16-5694RSL-TLF |
| 6 | v. , |
| 7 | BREMERTON SCHOOL DISTRICT,) |
| 8 | Defendant.) |
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| 10 | TRANSCRIPT OF PROCEEDINGS |
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| 13 | February 23, 2023 |
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| 15 | BEFORE THE HONORABLE THERESA L. FRICKE UNITED STATES MAGISTRATE COURT JUDGE |
| 16 | UNITED STATES MAGISTRATE COURT DUDGE |
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| | Barry L. Fanning, RMR, CRR - Official Court Reporter |

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| 1 | APPEARANCES: | |
| 2 | | Jeffrey Helsdon THE HELSDON LAW FIRM |
| 4 | | Bradley Hubbard GIBSON DUNN & CRUTCHER |
| 5 | | Andrew Lawrence |
| 6 | | CLEMENT & MURPHY |
| 7 | | Anthony Ferate FERATE |
| 8 | E | Brian Sasser |
| 9 | F | FIRST LIBERTY INSTITUTE |
| 10 | For the Defendant: | Michael Tierney |
| 11 | | FIERNEY & CORREA |
| 12 | | Susannah Carr GORDON TILDEN THOMAS CORDELL |
| 13 | | SORDON TIEDEN THOMAS CORDER |
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| 25 03:22:47PM | | ically reported and transcript uter-aided technology |
| | Barry L. Fanning, RMR, | CRR - Official Court Reporter |

| 03:22:47pm 1 | THE CLERK: Good afternoon. United States |
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| 03:22:48PM 2 | District Court for the Western District of Washington is |
| 03:22:50PM 3 | now in session, the Honorable Theresa L. Fricke presiding. |
| 03:22:55PM 4 | THE COURT: This is Joseph A. Kennedy, plaintiff, |
| 03:22:58PM 5 | versus Bremerton School District, defendant, case |
| 03:23:01PM 6 | No. 16-5694RSL. Would the parties please introduce |
| 03:23:07PM 7 | yourselves for the record, starting with plaintiffs's |
| 03:23:12PM 8 | counsel? |
| 03:23:14PM 9 | MR. HELSDON: Good afternoon, your Honor. Jeff |
| 03:23:16РМ 10 | Helsdon. |
| 03:23:19РМ 11 | MR. SASSER: This is Hiram Sasser. |
| 03:23:22РМ 12 | MR. FERATE: Good afternoon, your Honor. This is |
| 03:23:22PM 13 | A.J. Ferate. |
| 03:23:26РМ 14 | MR. LAWRENCE: Good afternoon. This is Andrew |
| 03:23:28РМ 15 | Lawrence. |
| 03:23:30РМ 16 | MR. HUBBARD: Good afternoon. This is Bradley |
| 03:23:34РМ 17 | Hubbard. |
| 03:23:36РМ 18 | MR. KENNEDY: This is Joe Kennedy. |
| 03:23:47PM 19 | THE COURT: And for the defense? |
| 03:23:50PM 20 | MR. TIERNEY: Good afternoon. This is Michael |
| 03:23:53PM 21 | Tierney for the Bremerton School District. |
| 03:24:00PM 22 | MS. CARR: Susannah Carr for the Bremerton School |
| 03:24:05рм 23 | District. |
| 03:24:12PM 24 | MR. TIERNEY: Do you want the non-attorneys to |
| 03:24:15PM 25 | identify themselves? |
| | |

1717 Pacific Ave - Tacoma, WA 98402

03:24:17PM 1 THE COURT: Yes, whoever is on the call from the 03:24:21PM 2 Bremerton School District. MS. COLOSKY: Donna Colosky, interim 03:24:22PM 3 03:24:31PM 4 superintendent of Bremerton School District. 03:24:33PM 5 THE COURT: I will ask our court reporter to introduce yourself for the record and confirm whether you 03:24:36PM 6 03:24:38PM 7 were able to hear everyone. COURT REPORTER: This is Barry Fanning, court 03:24:38PM 8 03:25:08PM 9 reporter. Yes, I can hear everyone just fine. 03:25:08PM 10 THE COURT: This case has been referred to my 03:25:13PM 11 court from the Honorable Robert S. Lasnik. Judge Lasnik 03:25:21PM 12 had ordered on November 10th, 2022, at Docket 116, relief was granted for declaratory and injunctive relief, and 03:25:33РМ 13 also that the plaintiff is entitled to recover reasonable 03:25:37PM 14 03:25:44РМ 15 attorney fees and costs under 42, United States Code, 03:25:50РМ 16 Section 1988(b), as well as 42, United States Code, 03:25:55PM 17 Sections 2000(e) through 5(k). 03:26:00PM 18 The parties convened to address all of the various issues as part of the settlement conference, and the Court 03:26:05PM 19 03:26:09PM 20 is happy to announce that the parties have achieved a 03:26:12PM 21 settlement. The essential terms of the settlement are as follows: 03:26:15PM 22 03:26:20PM 23 After I make the statement for the record about the 03:26:22PM 24 essential terms, I will be asking the lead attorneys for each party to confirm that I have accurately stated the 03:26:26PM 25

essential terms. 03:26:31PM 1

> The amount of attorneys' fees that was agreed upon is in the amount of \$1,775,000. The amount will be paid with an initial payment of \$500,000, that will be split into a first payment of \$300,000, that would be due within 30 days of the date that the school board approves the Then, there would be another \$200,000 of that settlement. \$500,000 initial payment due 30 days after the first payment of \$300,000.

> The parties have agreed that the settlement agreement would be presented at the March 16th school board meeting for the board's approval.

After that initial \$500,000 payment, as I said would be split into two parts, then the balance of the total amount would be paid in eight payments quarterly, beginning after the payment of \$200,000, and every three months thereafter.

There would also be a stipulated order presented to Judge Lasnik. That would be an order dismissing with prejudice all remaining claims, and that the plaintiff is releasing the defendants from remaining claims.

Those are the essential terms of the agreement for this \$1,775,000 settlement as to attorneys' fees.

At this point, I will ask first the lead attorneys for plaintiff, which would be, I believe, Mr. Sasser and

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03:28:57PM 1 Mr. Helsdon. Can you confirm those are the essential 03:29:01PM 2 terms of the parties settlement? MR. SASSER: Your Honor, this is Hiram Sasser. 03:29:03PM 3 I 03:29:06PM 4 just wanted to add the phrase "in equal installments," as to the amounts -- the quarterly payments. They would be 03:29:14PM 5 in amounts that are equal to each other, equal 03:29:17PM 6 03:29:20PM 7 installments. But, otherwise, it's good with me. THE COURT: All right. And then I will ask the 03:29:26PM 8 03:29:28PM 9 same question of Mr. Tierney and Ms. Carr, who were the lead attorneys in the settlement negotiations on behalf of 03:29:34PM 10 03:29:40PM 11 the defendant. 03:29:41PM 12 With the friendly amendment that Mr. Sasser has offered about equal payments for the quarterly amounts, is 03:29:44PM 13 this an accurate statement of what the parties have agreed 03:29:49PM 14 03:29:52PM 15 to in their settlement agreement? 03:29:54РМ 16 MR. TIERNEY: Yes, your Honor. This is Michael 03:29:56PM 17 Tierney. That is an accurate statement of the terms. Ι 03:30:05PM 18 would add just one thing, that is just sort of implied, 03:30:09РМ 19 the parties are going to draft a settlement agreement -- a 03:30:12PM 20 written settlement agreement and execute it for presentation to the school board that contains these terms 03:30:15PM 21 03:30:20PM 22 and whatever other terms are necessary to tie things up. 03:30:26PM 23 THE COURT: Very well. I think that is what the 03:30:30PM 24 parties have agreed to. Mr. Sasser, you are also in

agreement that the party will be reducing this to writing,

03:30:33РМ 25

| 03:30:37PM 1 | correct? |
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| 03:30:38PM 2 | MR. SASSER: Yes, your Honor. |
| 03:30:39рм З | THE COURT: All right. With that, the Court will |
| 03:30:44PM 4 | commend the parties, and I will state my appreciation for |
| 03:30:48PM 5 | the work that all of you have put into this case from |
| 03:30:51PM 6 | start to finish, and for the patience and good faith and |
| 03:30:57PM 7 | collaborative environment of the settlement negotiations. |
| 03:31:00рм 8 | I appreciate all of you. |
| 03:31:02рм 9 | The Court then will close this hearing, and I would |
| 03:31:08рм 10 | expect that the parties will be in touch with one another |
| 03:31:11рм 11 | to prepare the written settlement agreement, the proposed |
| 03:31:15рм 12 | stipulated order for Judge Lasnik, and that this case will |
| 03:31:20рм 13 | go forward in accordance with everything the parties have |
| 03:31:26рм 14 | agreed to. |
| 03:31:26рм 15 | Thank you, everyone. The Court is now in recess. |
| 03:31:29рм 16 | MR. TIERNEY: Thank you, your Honor. |
| 03:31:34РМ 17 | MS. CARR: Thank you, your Honor. |
| 18 | (Proceedings concluded.) |
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-Barry L. Fanning, RMR, CRR - Official Court Reporter-

| 1 | CERTIFICATE |
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| 4 | I, Barry Fanning, Official Court Reporter for the |
| 5 | United States District Court, Western District of |
| 6 | Washington, certify that the foregoing is a true and |
| 7 | correct transcript from the record of proceedings in the |
| 8 | above-entitled matter. |
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| 12 | /s/ Barry Fanning |
| 13 | Barry Fanning, Court Reporter |
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