

Letter from Nancy Kahn

To Whom It May Concern:

I have known Brian DiPippa for more than six years. I had the opportunity to work closely with him at KPFA and watched him interact with staff and community members on a regular basis. Brian is someone who acts with high integrity and who cares deeply about people. He is generous with his time and works tirelessly to support others. He is a leader and a team member. I have watched him feed people who are unhoused, and rush over to help a stranger without hesitation when there was an escalating conflict occurring in a restaurant where we were holding a business lunch meeting. He has a great work ethic, a huge heart, and in my opinion makes this world a better place. He shows empathy and he volunteers his time. This is who he is and he never displayed anything but integrity and presence in the years I worked with him on a number of projects, sat in countless meetings with him, and while I was supporting his leadership role within a 70+ year old community-based broadcast media organization.

I have worked with thousands of people in my career as a practitioner of Nonviolent Communication, and as a professional mediator and DEI coach and consultant. When I meet people like Brian, I feel more hopeful about our world because he is one of the really good men out there who is self aware of his male privilege and consciously makes this a safer world for women, children and the most marginalized people to live. It is a privilege and an honor to call him a friend.

Sincerely,

*Nancy Kahn*

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Pronouns: she/her + BIPOC

Exhibit A

Letter from Nancy Kahn

Sent from the unceded territories of Chochochenyo and Ramaytush Ohlone Peoples  
Diversity\*Equity\*Inclusion\*Belonging\*Justice (DEIBJ)

23 years' experience as a seasoned, local, national, and international  
DEIBJ + Nonviolent Communication Coach, Facilitator, Practitioner & Mediator

Partner

Compass Narratives

[www.compassnarratives.com](http://www.compassnarratives.com)

Co-host & Co-producer

Talk It Out Radio, KPFA 94.1 FM

[www.kpfa.org](http://www.kpfa.org)

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Certified Diversity Practitioner (CDP)®

[www.diversitycertification.org](http://www.diversitycertification.org)

Inclusive Behaviors Inventory (IBI) Certification

<https://www.globesmart.com/inclusive-behaviors-inventory/>

Certified Red Team Thinker® (Masters Level)

[www.redteamthinking.com](http://www.redteamthinking.com)

Red Team Coach Practitioner®

[www.coaching.com](http://www.coaching.com)

Certified Professional Coach

[www.sagacycoaching.com](http://www.sagacycoaching.com)

Certified Mediator

[www.seedsr.org](http://www.seedsr.org)