

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF OHIO  
EASTERN DIVISION**

JANE DOE (S.S.) an individual,

Plaintiff

v.

CIVIL ACTION NO. 2:24-cv-1780

RED ROOF INNS, INC.; RRF HOLDING  
COMPANY, LLC;  
RED ROOF FRANCHISING, LLC; RRI  
WEST MANAGEMENT LLC; AND  
VARAHI HOTEL, LLC D/B/A RED ROOF  
INN,

Defendants.

JURY TRIAL DEMANDED

**PLAINITFF'S ORIGINAL COMPLAINT**

Jane Doe (S.S.), Plaintiff in the above-styled and numbered cause, files this Original Complaint against Varahi Hotel, LLC d/b/a Red Roof Inn, (hereinafter referred to as "Red Roof") and Red Roof Inns, Inc., RRF Holding Company, LLC, Red Roof Franchising, LLC, and RRI West Management, LLC (hereinafter referred to as "RRI Brand Defendants") as Defendants, and would respectfully show the Court and jury as follows:

**SUMMARY**

1. Jane Doe (S.S.) files this civil lawsuit seeking compensation for the harm she suffered as a result of the sex trafficking she endured in a hotel owned, operated, maintained, and controlled by Defendants and their agents and employees.

2. Sex trafficking is the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purposes of causing the person to engage in a

commercial sex act through force, fraud, or coercion.<sup>1</sup> Traffickers or ‘pimps’ use threats, violence, manipulation, lies, debt bondage, and other forms of coercion to compel victims to engage in commercial sex acts against their will.

3. Sex trafficking has become a public health crisis that has reached epidemic proportions in the United States. It is now widely recognized, including by Congress and many state legislatures, that combating sex trafficking requires more than just criminal penalties for pimps and sex buyers.

4. Since 2003, federal law, through the Trafficking Victims Protection Reauthorization Act (“TVPRA”), 18 U.S.C. §1581, et seq, has provided victims of sex trafficking a civil remedy against perpetrators of criminal sex trafficking.

5. In 2008, Congress recognized the need to extend liability beyond sex buyers and sellers and intentionally expanded the scope of the TVPRA to reach those who—while not criminally liable under the TVPRA—financially benefit from participation in a venture that they know or *should know* engages in criminal sex trafficking.

6. Jane Doe (S.S.) alleges that Defendants derived financial benefit from facilitating sex trafficking by providing a venue where traffickers could exploit victims, including Jane Doe (S.S.), with minimal risk of detection or interruption. Jane Doe (S.S.) further alleges that Defendants continued providing support for traffickers, including her own trafficker, despite obvious and apparent signs of sex trafficking in these hotels. Defendants were, therefore, knowingly receiving a benefit from participation in a venture that Defendants knew or should have known was engaged in sex trafficking.

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<sup>1</sup> 18 U.S.C. §1591; 22 U.S.C. § 7102.

7. Defendants had the knowledge and opportunity to prevent the severe and permanent harm that Jane Doe (S.S.) experienced as the result of continuous sexual exploitation. Defendants failed to do so. Instead, Defendants benefited from facilitating that sex trafficking. Accordingly, Jane Doe (S.S.) files this lawsuit.

### **PARTIES**

8. Plaintiff, Jane Doe (S.S.) is a resident of Berea, Kentucky. She may be contacted through her lead counsel, whose information is contained below.

9. Jane Doe (S.S.) is a victim of sex trafficking under 18 U.S.C. §1591(a) because she was harbored, transported, or provided for the purpose of being caused, through force fraud or coercion, to commit a commercial sex act.

10. The trafficking of Jane Doe (S.S.) occurred in or affected interstate commerce.

11. Given the nature of the allegations in this lawsuit, there is a collective and compelling interest in not publicly revealing the identity of Jane Doe (S.S.)

12. Defendant Red Roof Inns, Inc. d/b/a Red Roof Inn (“RRI Inc.”) is a Delaware corporation with its principal place of business in Ohio. It can be served by its registered agent Corporation Service Company, 3366 Riverside Drive, Suite 103, Upper Arlington, OH 43221.

13. RRF Holding Company, LLC, (“RRF Holding”) is a Delaware corporation with its principal place of business in Ohio. It can be served by its registered agent: Corporation Service Company, 3366 Riverside Drive, Suite 103, Upper Arlington, OH 43221. RRF Holding is a direct subsidiary of RRI Inc.

14. Red Roof Franchising, LLC (RRF) is a Delaware limited liability company with its corporate headquarters and principal place of business at 7815 Walton Pkwy, New Albany, Ohio

43054. RRF maintains a registered agent in Ohio, and it can be served through its registered agent, Corporation Service Company, at 50 West Broad Street, Suite 1330, Columbus, Ohio 43215.

15. Defendant RRI West Management, LLC d/b/a Red Roof Inn (“RRI West Management”) is a Delaware Limited Liability Company. It can be served by its registered agent Capitol Corporate Services, Inc., 4568 Mayfield Rd, Ste 204, Cleveland, OH 44121. RRI West Management shares a common parent company with RRI Inc. RRI West Management is an affiliate of RRI Inc. and RRI Franchising.

16. RRI Inc., RRF Holding, RRF Franchising, LLC and RRI West Management are referred to collectively as the “RRI Brand Defendants.”

17. All references to Varahi Hotel, LLC include any department, division, office, agency, subsidiary, or corporate affiliate whether domestic, foreign, and/or international. These references also include any director, officer, agent (either with direct/actual or implied/apparent authority), employee, person, firm, or corporation action on behalf of Varahi Hotel, LLC. now or at any time relevant to the claims herein.

18. Defendant Varahi Hotel, LLC d/b/a Red Roof Inn can be served through its registered agent, Bharat Patel, 2200 Corporate Plaza, Smyrna, Georgia 30080.

### **JURISDICTION AND VENUE**

19. This Court has jurisdiction over this lawsuit pursuant to 28 U.S.C. § 1331 because this action involves a federal question under the TVPRA.

20. In addition, this lawsuit is between citizens of different states in that Jane Doe (S.S.) is a citizen, resident, and domiciliary of the state of Kentucky. Varahi Hotel LLC d/b/a Red Roof Inn are citizens of and maintain their headquarters in the state of Georgia, and Red Roof Inns, Inc.,

Red Roof Franchising, LLC, and RRI West Management are citizens of and maintain their headquarters in the state of Ohio. The amount in controversy exceeds \$75,000.

21. Venue is proper in this Court pursuant to 28 U.S.C. § 1391 because one or more Defendants reside in this district.

22. Each of the RRI Defendants participated in a joint venture operating the subject hotel from a central location at the RRI corporate offices in New Albany, Ohio, within this district.

On information and belief:

- a. The relationship between the RRI Defendants was centered at the RRI corporate offices in the Southern District of Ohio.
- b. The RRI Defendants signed agreements with one another related to the subject hotel(s) from RRI corporate offices in the Southern District of Ohio.
- c. The RRI Defendant exercised joint control over operations of the subject hotels from a central location at RRI corporate offices in the Southern District of Ohio.
- d. The RRI Defendants distributed revenue earned from the subject hotels among themselves from RRI corporate offices in the Southern District of Ohio.
- e. The RRI Defendants developed policies for the subject hotels from RRI corporate offices in the Southern District of Ohio.
- f. The RRI Defendants communicated with one another regarding operation of the subject hotels from RRI corporate offices in the Southern District of Ohio.

23. Plaintiff's claims against Franchisee arise out of Franchisee's contacts with Ohio through Franchisee's relationship with the RRI Brand Defendants, which have their principal place of business in the Southern District of Ohio. Franchisee's participation in a venture with the RRI Brand Defendants operating the subject motel occurred, in substantial part, in Ohio because:

- a. Upon information and belief, Franchisee actively sought out a franchising relationship by contacting the RRI Defendants in Ohio.
- b. Franchisee acknowledged that the execution and acceptance of the franchising agreement occurred in the Southern District of Ohio.

- c. The franchising agreement had a choice of law provision selecting the law of Ohio as the governing law.
- d. The franchising agreement required Franchisee to irrevocably submit itself to the jurisdiction of Ohio courts and waived all objections to personal jurisdiction and service of process.
- e. The franchising agreement required Franchisee to report information to the RRI Defendants in Ohio, including information about all incidents involving safety, security, public relations, or serious injury to persons or property that occur at, or involve, the subject motel, including those involving sex trafficking victims.
- f. Franchisee agreed to submit all notices required under the franchising agreement to the RRI Brand Defendants in the Southern District of Ohio.
- g. Franchisee was required to attend training and meetings in Ohio.
- h. The RRI Brand Defendants dictated policies related to safety, security, human trafficking, employee training and response as well as other subjects from their principal place of business in the Southern District of Ohio.
- i. Franchisee Defendants had an ongoing obligation to participate in centralized programs operated by the RRI Brand Defendants from their principal place of business in the Southern District of Ohio.
- j. Upon information and belief, reservation information for rooms at the subject motel passed through a system operated and managed by the RRI Brand Defendants from their principal place of business in Ohio.
- k. Upon information and belief, payment information for rooms at the subject motel passed through a system operated and managed by the RRI Brand Defendants in Ohio.
- l. The benefit that Franchisee received from room rentals was governed by the Ohio franchising agreement.
- m. Franchisee agreed to make all payments due under the franchising agreement at the RRI principal place of business in the Southern District of Ohio.

- n. Franchisee's operation of the subject RRI was controlled and/or influenced by many policies set and enforced by the RRI Brand Defendants from their principal place of business in Ohio. Including those policies specifically related to prostitution, commercial sex, human and sex trafficking.

The Varahi Hotel, LLC defendant was a RRI corporate affiliates who participated in a joint venture with the RRI Brand Defendants centered in the Southern District of Ohio as described above, **and** parties to franchising agreements and management agreements with the RRI Brand Defendants, thereby operating the Varahi Hotel, LLC RRI in substantial part, in Ohio, as described above.

### **STATEMENT OF FACTS**

#### **I. Jane Doe (S.S.) was a Victim of unlawful Sex Trafficking at a Hotel Owned, Operated, Managed and Controlled by Defendants.**

24. On or about March through April of 2017, Jane Doe (S.S.) was unlawfully trafficked at the Varahi Hotel LLC d/b/a Red Roof Inn located at 2200 Corporate Plaza, Smyrna, Georgia 30080 ("Red Roof Inn").

25. Jane Doe's sexual exploitation occurred repeatedly in rooms of the Red Roof Inn.

26. During Jane Doe (S.S.)'s trafficking period, there were two types of RRI properties: corporate properties operated by corporate affiliates and franchised property owned by third-party franchisees and operated in conjunction with RRI affiliates and as agents of RRI affiliates.

27. At all relevant times, the Red Roof Inn was a hotel branded by RRI Brand Defendants.

28. At relevant times, Varahi Hotel, LLC owned, operated, and managed the subject Red Roof Inn and employed the staff at the Red Roof Inn through the franchising system of the RRI Brand Defendants.

29. At all relevant times, the RRI Brand Defendants were directly involved in the relevant operations of the Red Roof Inn and exercised systemic control over Varahi Hotel, LLC with respect to operation of the Red Roof Inn such that Varahi Hotel, LLC were the RRI Brand Defendants' actual agents for operation of the Red Roof Inn. The RRI Brand Defendants also retained control over aspects of the operations of the Red Roof Inn directly related to the claims of Jane Doe (S.S.)

30. The traffickers of Jane Doe (S.S.) and other sex traffickers frequently used Red Roof Inn for sex trafficking with approval, acquiescence, and/or implicit support of Defendants and their employees and agents, including the staff of Red Roof Inn.

31. There were obvious signs that Jane Doe (S.S.) was being trafficked at Red Roof Inn such that the RRI Brand Defendants and Varahi Hotel, LLC knew or, through the exercise of reasonable diligence should have known, that they were participating in a venture causing her sexual exploitation.

32. Some of the obvious signs of Jane Doe (S.S.)'s trafficking at the Red Roof Inn included the fact that hotel rooms would be paid for in cash or prepaid card, she would not leave the room, she had few or no personal items, the do not disturb sign was constantly on the door to the room being used and there was a constant heavy foot traffic in and out of her room involving men who were not hotel guests. These individuals entered and left at unusual hours and were present at the hotel for brief periods of time.

33. Additionally, hotel staff at the Red Roof Inn interacted directly with the traffickers. Hotel staff came to the room, looked in the room and saw evidence of prostitution and drug use, including condoms and illegal drugs.



## II. The Hotel Industry's Role in Sex Trafficking and Defendants' Knowledge of the Problem.

34. The widely known and pervasive relationship between sex trafficking and the hotel industry necessarily shapes what Defendants knew or should have known regarding the trafficking of Jane Doe (S.S.) at the Red Roof Inn.

35. Today, sex slavery is pervasive in the United States, and hotels are the primary place where it happens.<sup>2</sup> This is no accident. For years, sex traffickers have been able to reap enormous profits with “little risk when attempting to operate within hotels.”<sup>3</sup> In 2014, 92 percent of calls to the Human Trafficking Hotline involved reports of sex trafficking taking place at hotels.<sup>4</sup> Hotels have been found to account for over 90 percent of commercial exploitation of children.<sup>5</sup>

36. Because of this link between hotels and sex trafficking, government agencies and non-profits have devoted significant efforts to educating the hotel industry, including Defendants, on best practices for identifying and responding to sex trafficking.<sup>6</sup>

37. Multiple agencies and organizations who actively combat sex trafficking, including the United States Department of Homeland Security, the National Center for Missing and

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<sup>2</sup> “This is not only a dominant issue, it’s an epidemic issue.” See Jaelyn Galucci, *Human Trafficking is an Epidemic in the U.S. It’s Also Big Business*, Fortune, April 2019, at <https://fortune.com/2019/04/14/human-sex-trafficking-usslavery/> citing Cindy McCain, who chairs the McCain Institute’s Human Trafficking Advisory Council. “It’s also something that is hiding in plain sight. It’s everywhere—it’s absolutely everywhere.” *Id*

<sup>3</sup> See *Human Trafficking in the Hotel Industry*, Polaris Project, February 10, 2016, at <https://polarisproject.org/blog/2016/02/human-trafficking-in-the-hotel-industry/>.

<sup>4</sup> Michele Sarkisian, *Adopting the Code: Human Trafficking and the Hospitality Industry*, CORNELL HOSPITALITY REPORT, 15(15), 3-10 (2015), available at: <https://humantraffickingsearch.org/wp-content/uploads/2019/05/Adoptingthecode.report.cornell.pdf>

<sup>5</sup> Erika R. George & Scarlet R. Smith, *In Good Company: How Corporate Social Responsibility Can Protect Rights and Aid Efforts to End Child Sex Trafficking in Modern Slavery*, 46 N.Y.U. J. INT’L L. & POL. 55, 92 (2013).

<sup>6</sup> See, e.g., Department of Homeland Security, *Blue Campaign Toolkit*, available at: <https://www.dhs.gov/sites/default/files/publications/blue-campaign/toolkits/hospitality-toolkit-eng.pdf>; National Center for Missing & Exploited Children, *Child Sex Trafficking Overview*, available at: <https://www.missingkids.org/content/dam/missingkids/pdfs/CST%20Identification%20Resource.pdf>; Love 146, *Red Flags for Hotel and Motel Employees*, <https://love146.org/wp-content/uploads/2017/04/Hospitality-Red-Flag-and-Reporting-Love146.pdf>; Texas Attorney General, *Human Trafficking Red Flags*, available at: [https://www2.texasattorneygeneral.gov/files/human\\_trafficking/human\\_trafficking\\_red\\_flags\\_handout.pdf](https://www2.texasattorneygeneral.gov/files/human_trafficking/human_trafficking_red_flags_handout.pdf).

Exploited Children, the Polaris Project, the Texas Attorney General, Love 146, and EPCAT, among others, have established recommended policies and procedures for recognizing the signs of sex trafficking.<sup>7</sup>

38. Widely recognized signs of sex trafficking, which can be observed by hotel staff and which Defendants were made of aware of, include but are not limited to:

- a. Individuals show signs of fear, anxiety, tension, submission, and/or nervousness;
- b. Individuals show signs of physical abuse, restraint, and/or confinement;
- c. Individuals exhibit evidence of verbal threats, emotional abuse, and/or being treated in a demeaning way;
- d. Individuals show signs of malnourishment, poor hygiene, fatigue, sleep deprivation, untreated illness, injuries, and/or unusual behavior;
- e. Individuals lack freedom of movement or are constantly monitored;
- f. Individuals avoid eye contact and interaction with others;
- g. Individuals have no control over or possession of money or ID;
- h. Individuals dress inappropriately for their age or have lower quality clothing compared to others in their party;
- i. Individuals have few or no personal items—such as no luggage or other bags;
- j. Individuals appear to be with a significantly older “boyfriend” or in the company of older males;
- k. A group of girls appears to be traveling with an older female or male;

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<sup>7</sup> United States Department of Homeland Security Blue Campaign – One Voice. One Mission. End Human Trafficking, <https://www.dhs.gov/sites/default/files/publications/blue-campaign/toolkits/hospitality-toolkit-eng.pdf> (last visited April 13, 2023); National Center for Missing and Exploited Children, <https://www.missingkids.org/theissues/trafficking#riskfactors> (last visited April 13, 2023); Love 146, *Red Flags for Hotel & Motel Employees*, <https://love146.org/wp-content/uploads/2017/04/Hospitality-Red-Flag-and-Reporting-Love146.pdf> (last visited April 13, 2023); Texas Attorney General, *Human Trafficking Red Flags*, [https://www2.texasattorneygeneral.gov/files/human\\_trafficking/human\\_trafficking\\_red\\_flags\\_handout.pdf](https://www2.texasattorneygeneral.gov/files/human_trafficking/human_trafficking_red_flags_handout.pdf) (last visited April 13, 2023).

- l. A group of males or females with identical tattoos in similar locations. This may indicate “branding” by a trafficker;
- m. Drug abuse or frequent use of “party drugs” such as GHB, Rohypnol, Ketamine, MDMA (Ecstasy), Methamphetamines, Cocaine, and Marijuana;
- n. Possession of bulk sexual paraphernalia such as condoms or lubricant;
- o. Possession or use of multiple cell phones; and
- p. Possession or use of large amounts of cash or pre-paid cards.<sup>8</sup>

39. The signs of sex trafficking in a hotel environment follow well-established patterns and can easily be detected by appropriately trained staff. Tool kits specific to the hotel industry have been developed, which help hotel staff in every position identify and respond to signs of sex trafficking.<sup>9</sup> From check-in to check-out, there are indicators that traffickers and their victims routinely exhibit during their stay at a hotel.

40. The RRI Defendants knew commonly occurring signs of illegal activity associated with sex trafficking. For example, no later than 2010 RRI advised hotel management that staff should constantly be on the lookout for unusual or irregular activity on the property, including multiple guests arriving/leaving a guestroom for short durations of time or a pimp or partner who sits in the lobby or a vehicle while online setting up prostitution appointments for a property. The policy also identified signs that housekeeping staff should look for when entering guest rooms, which were consistent with the recognized “red flags” of trafficking in the hotel industry.

41. The RRI Defendants knew and communicated to franchisees and hotel management that trafficking was often associated with other criminal activity, including illegal drugs and assaults.

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<sup>8</sup> *Id.*

<sup>9</sup> Department of Homeland Security, *Blue Campaign Toolkit*, <https://www.dhs.gov/sites/default/files/publications/blue-campaign/toolkits/hospitality-toolkit-eng.pdf>.

42. The relationship between a pimp and a prostitute is inherently coercive, and the United States Department of Justice and other agencies and organizations have recognized that most individuals involved in prostitution are subject to force, fraud, or coercion.<sup>10</sup> It is also well understood that “prostitution,” “sex trafficking,” and “child sex trafficking” involve a single common denominator, the exchange of sex for money.

43. The definition of sex trafficking in the TVPRA under 18 U.S.C. §1591(a)(1) incorporates the definition of commercial sex act. Defendants understood the practical and legal association between commercial sex and sex trafficking in a hotel environment. Thus, Defendants knew or should have known that signs of commercial sex (prostitution) activity in their hotels were in fact signs of sex trafficking.<sup>11</sup>

44. Red Roof Inn believed that pimps should be treated as synonymous with traffickers and understood that the presence of pimps at a hotel property was an indication of sex trafficking at the property.

45. All Defendants were aware or should have been aware of these signs of sex trafficking when operating, controlling, and managing their hotel properties, when enacting and enforcing policies and procedures applicable to those hotels and when training, educating, and supervising the staff of that hotel.

46. The most effective weapon against sexual exploitation and human trafficking is education and training.<sup>12</sup> As ECPAT concluded:

The hospitality industry is in a unique position to identify and report human trafficking due to its perceived anonymity. Traffickers believe they can go

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<sup>10</sup> See, e.g., *A National Overview of Prostitution and Sex Trafficking Demand Reduction Efforts, Final Report*, <https://www.ojp.gov/pdffiles1/nij/grants/238796.pdf>; *Prostitution and Trafficking in Women: An Intimate Relationship*, <https://www.ojp.gov/ncjrs/virtual-library/abstracts/prostitution-and-trafficking-women-intimate-relationship>.

<sup>11</sup> *Id.*

<sup>12</sup> Polaris, *Recognizing Human Trafficking*, <https://polarisproject.org/recognizing-human-trafficking/> (last visited April 13, 2023).

unnoticed while exploiting victims across the globe in hotels— ranging from budget properties to luxury resorts. From check-in to check-out, there are a number of indicators victims and exploiters exhibit during the time they are on a hotel property.<sup>13</sup>

47. This same conclusion is echoed by others who seek to eliminate sex trafficking in the hospitality industry, including the American Hotel Lodging Association: “Hotel employees who have undergone training are more aware of trafficking when it happens – and are more willing to report it – than those who have not been trained.<sup>14</sup> In reference to companies like the Defendants, ECPAT observed: “If they do nothing to raise awareness or to prevent child trafficking, they risk becoming an indirect and unintentional conduit for the abuse that takes place.”

48. Given the prevalence of human trafficking in hotels and the abundance of information about how franchisors, owners, operators and hotel employees can identify and respond to this trafficking, it has become apparent that the decision of a hotel chain to continue generating revenue from traffickers without taking necessary steps to identify and prevent trafficking in its hotels is a conscious decision to financially benefit by supporting and facilitating unlawful sex trafficking.

49. Each of the Defendants had a responsibility to adopt, implement, and adequately enforce policies to avoid facilitating sex trafficking and to train hotel staff to identify and respond to “red flags” of sex trafficking.

### **III. Sex Trafficking Has Long Been Prevalent at RRI Branded Properties, and Defendants Have Known About It.**

50. Defendants’ actual knowledge is *not* limited to a general awareness of the problem of sex trafficking in the hotel industry. Each of the Defendants has known, since well before Jane

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<sup>13</sup> ECPAT USA, *Training for Hotel Associates*, <https://www.ecpatusa.org/hotel-training> (last visited April 13, 2023). See also Carolin L. et al., *Sex Trafficking in the Tourism Industry*, J. Tourism Hospit. (2015), <https://www.longdom.org/open-access/sex-trafficking-in-the-tourism-industry-2167-0269-1000166.pdf>.

<sup>14</sup> AHLA, *Free Online Training*, <https://www.ahla.com/issues/human-trafficking> (last visited April 13, 2023).

Doe (S.S.)’s trafficking, that sex trafficking was ongoing and widespread at RRI branded properties including the subject properties.

51. Use of RRI branded properties for sex trafficking is well known to the Defendants. RRI hotels are one of the five chains most frequently identified as a site of sex trafficking in federal criminal complaints.<sup>15</sup>

52. Unfortunately for Jane Doe (S.S.), Defendants have failed, at all levels, to take appropriate action in response to their knowledge of widespread and ongoing human trafficking in their hotels. Instead, they have continued financially benefiting by providing venues for the sexual exploitation of victims like Jane Doe (S.S.)

**a. Sex Trafficking at RRI Branded Hotels was well Known by Defendants**

53. Upon information and belief, each of the Defendants monitored criminal activity occurring at its branded hotels and was aware of activity indicating commercial sex trafficking or related crimes occurring at those branded hotels, including the Red Roof Inn.

54. Countless tales of tragedy, which upon information and belief Red Roof Inn knows about, establish the entrenched and pervasive nature of Red Roof’s role in providing a venue where sex trafficking has continued, unabated, for years. For example, reviews of its branded properties, which upon information and belief Red Roof monitors regularly, also show the pervasiveness of sex trafficking at its branded properties and Red Roof Inn’s knowledge of the same.

55. By way of example, the Woburn, Massachusetts Daily Times reported as early as February 2000 that its Red Roof Inn was facing closure by the city licensing commission as a result

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<sup>15</sup> <https://traffickinginstitute.org/wp-content/uploads/2022/01/2018-Federal-Human-Trafficking-Report-Low-Res.pdf>; <https://traffickinginstitute.org/wp-content/uploads/2022/01/2020-Federal-Human-Trafficking-Report-Low-Res.pdf>

of pervasive criminal activity, prostitution and sex trafficking.<sup>16</sup> Such criminal conduct continued unabated until at least 2012, when Vice President of Operations for Red Roof Inn, Joesph Maddux was forced to appear before the Licensing Commission. Responding to reports of dangerous men using prostitutes as young as fourteen (14) at the Woburn Red Roof Inn and 118 police reports from 2011 alone, Maddux assured the Licensing Commission that Red Roof Inn's President and legal department had been updated and outlined some of the steps the company was considering to address criminal activity including prostitution at its branded properties:<sup>17</sup>

- a. Installation and prominent display of new security systems providing 24-hour monitoring;
- b. Institution of nation-wide changes to its registration policies and the information obtained at check-in;
- c. Increased physical security of the Red Roof Inn location;
- d. Elimination of smoking floor(s); and
- e. Hotel upgrades and price increases to price rooms beyond the criminal clientele;

56. Sadly, there is no evidence that any such steps were taken in Woburn or across the country. In July 2020, the Woburn License Commission again instituted action against the Red Roof Inn location following over 150 police incident reports including those for "human trafficking, prostitution and drugs..."<sup>18</sup>

57. Information that has become public through news stories establishes the entrenched and pervasive nature of RRI's role in providing a venue where sex trafficking has continued unabated for years. Among notable press involving the frequent use of RRI branded hotels for illegal activity, the following was noted:

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<sup>16</sup> <https://woburnpubliclibrary.org/wp-content/uploads/2019/03/Woburn-Daily-Times-1904-1980-Non-consecutive-1995-2014.pdf>

<sup>17</sup> [http://homenewshere.com/daily\\_times\\_chronicle/news/woburn/article\\_99cddca6-5983-11e1-8393-0019bb2963f4.html](http://homenewshere.com/daily_times_chronicle/news/woburn/article_99cddca6-5983-11e1-8393-0019bb2963f4.html)

<sup>18</sup><https://woburnma.gov/wp-content/uploads/2020/08/7-23-20-License-Commission-minutes.pdf>

- a. In 2010, a man and woman appeared in court on charges of trafficking a 14-year-old Milwaukee girl at a Red Roof Inn in Oak Creek, Wisconsin. At the Red Roof Inn, the traffickers gave the girl marijuana to smoke and then took pictures of her naked, which were put on a local website.<sup>19</sup>
- b. In 2010, 2 were charged with transporting a minor to engage in prostitution after a 17-year-old California runaway was trafficked at Red Roof Inn locations in New York and Maryland.<sup>20</sup>
- c. In 2012, a Pennsylvania man was indicted by a federal grand jury on charges of sex trafficking involving a 16-year-old girl who was trafficked at a New Jersey Red Roof Inn in May 2012.<sup>21</sup> In 2014 he was sentenced to 10 years in federal prison.<sup>22</sup>
- d. In 2012, A Minneapolis police officer investigating juvenile sex trafficking activity spotted an ad on the website Backpage.com that depicted the image of a provocatively dressed young woman offering "unrushed service, full of pleasure." The officer called the number on the ad and spoke with a female who said she was at the Red Roof Inn in Woodbury.<sup>23</sup>
- e. In 2012, a Rochester man and woman were charged in a sex trafficking case of a minor. Investigators determined that two customers paid to have sex with the victim and the woman arrested at the Red Roof Inn.<sup>24</sup>
- f. In 2012, two teenage girls were human trafficking victims at a RRI in Charlotte, North Carolina. In subsequent interviews with other human trafficking victims, they alleged their pimps would pay RRI managers and maids to not report illegal activities.<sup>25</sup> RRI eventually pulled its brand from the hotel.<sup>26</sup>

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<sup>19</sup> John Diedrich, *2 face federal sex-trafficking charges*, Milwaukee Journal Sentinel (June 16, 2010), <https://archive.jsonline.com/news/crime/96508359.html/>

<sup>20</sup> <https://www.washingtonexaminer.com/teen-prostituted-held-against-her-will-in-md-and-va-hotels-feds-say>

<sup>21</sup> Press Release, The Federal Bureau of Investigation, Pennsylvania Man Charged with Sex Trafficking of a Minor (June 27, 2012), <https://archives.fbi.gov/archives/newark/press-releases/2012/pennsylvania-man-charged-with-sex-trafficking-of-a-minor>

<sup>22</sup> Michaelangelo Conte, *Man charged with sex trafficking a teen he met in Secaucus takes plea*, nj.com (Mar. 28, 2014), [https://www.nj.com/hudson/2014/03/man\\_originally\\_charged\\_with\\_sex\\_trafficking\\_a\\_16-year-old\\_he\\_met\\_in\\_secaucus\\_takes\\_a\\_plea.html](https://www.nj.com/hudson/2014/03/man_originally_charged_with_sex_trafficking_a_16-year-old_he_met_in_secaucus_takes_a_plea.html).

<sup>23</sup> Mike Longaecker, *Police: Sex trafficking victim turns up at Woodbury hotel*, Republican Eagle (August 17, 2012), [https://www.republicaneagle.com/news/public\\_safety/police-sex-trafficking-victim-turns-up-at-woodbury-hotel/article\\_88eac778-73b4-50cb-ac65-182279d50948.html](https://www.republicaneagle.com/news/public_safety/police-sex-trafficking-victim-turns-up-at-woodbury-hotel/article_88eac778-73b4-50cb-ac65-182279d50948.html)

<sup>24</sup> Department of Justice, *ROCHESTER MAN AND WOMAN CHARGED IN SEX TRAFFICKING CASE* (Dec. 14, 2012), <https://www.justice.gov/archive/usao/nyw/2012/TwoCharged.pdf>

<sup>25</sup> *FBI investigating teen human trafficking at Charlotte hotel*, WBTW3 (Sept. 17, 2015), <https://www.wbtv.com/story/30058536/fbi-investigating-teen-human-trafficking-at-charlotte-hotel/>.

<sup>26</sup> *Id.*



- g. In 2013, a 50-year-old man was charged with prostitution and human trafficking, for forcing a woman to perform sex acts against her will at the Red Roof Inn on Eisenhower Boulevard in Pennsylvania.<sup>27</sup>
- h. In 2013, a local news station investigated a Florida Red Roof Inn because of the high volume of search warrants that continued to pop up for the hotel, including multiple warrants that reported a high volume of prostitution activity at the hotel.<sup>28</sup>
- i. In 2013, A Lubbock grand jury indicted four suspects arrested during a prostitution sting. Police discovered two underage victims during their sting operation at the Red Roof Inn.<sup>29</sup>
- j. The Knox County Sheriff's Office arrested a Knoxville man for human trafficking at a Red Roof Inn in 2013.<sup>30</sup>
- k. In 2014, a Cincinnati man plead guilty in U.S District Court to locking up women in his Avondale home, then driving them to Red Roof Inn in Louisville where he forced them into prostitution.<sup>31</sup>
- l. In 2014, a Rhode Island man pled guilty to attempted sex trafficking after he was accused of trying to procure customers to have sex with a 23-year-old woman in the Red Roof Inn on Wolf Road on Aug. 22, 2012.<sup>32</sup>
- m. In 2014 a man was arrested by the FBI in Orlando for holding a 15-year-old girl in a Phoenix RRI and selling her for sex. He was later sentenced to 8 years in prison.<sup>33</sup>
- n. A Mississippi man was arrested in 2014 on human trafficking charges for trafficking a 16-year-old out of a Red Roof Inn in Madison County. He later pled guilty to human trafficking and was sentenced to 25 years in prison.<sup>34</sup>

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<sup>27</sup> Brittany Miller, *Man charged in prostitution ring headed to Dauphin County court*, Penn Live Patriot News(October 9, 2013), [https://www.pennlive.com/midstate/2013/10/post\\_625.html](https://www.pennlive.com/midstate/2013/10/post_625.html)

<sup>28</sup> <https://www.abcactionnews.com/news/motel-frequently-involved-in-criminal-activity-sees-more-than-200-calls-for-service-this-year>

<sup>29</sup> *4 indicted on prostitution charges after Red Roof Inn sting*, K CBD News 11 (August 28, 2013), <https://www.kcbd.com/story/23272377/4-charged-with-prostitution-offenses-after-red-roof-inn-sting/>

<sup>30</sup> <https://www.endslaverytn.org/news/knoxville-man-faces-human-trafficking-charges-newsarticle>

<sup>31</sup> <https://www.fox19.com/story/27390036/avondale-man-pleads-guilty-to-sex-trafficking-in-louisville/>.

<sup>32</sup> <https://www.timesunion.com/local/article/Sex-traffic-case-ends-in-plea-5440052.php>

<sup>33</sup> Jamee Lind, *Phoenix man gets 8 years for selling teen for sex*, The Republic (Mar. 30, 2015), <https://www.azcentral.com/story/news/local/phoenix/2015/03/30/phoenix-man-sex-trafficking-sentence-abrk/70691190/>.

<sup>34</sup> Mary Grace Eppes, *Man sentenced for human trafficking in Madison Co.*, WLBT3 (Jan. 15, 2015), <https://www.wlbt.com/story/27862158/man-sentenced-for-human-trafficking-in-madison-co/>.

- o. In 2015, Police arrested 15 men in a sex-with-minors sting at a Red Roof Inn In Woodbury, Wisconsin.<sup>35</sup> The investigation started in 2014 when a man was arrested at the RRI after responding to a Craigslist ad for sex with a 32-year-old and fondling of her deaf daughter.<sup>36</sup>
- p. In 2016, 2 were charged with human trafficking involving a minor following their arrest at a Red Roof Inn in Louisville, Kentucky.<sup>37</sup>
- q. In 2016, 2 were charged in a human trafficking scheme after police arrested them at a Red Roof Inn in Jessup, Maryland.<sup>38</sup>
- r. In 2016, 2 were arrested in New Jersey and accused of running an interstate human trafficking ring out of a Red Roof Inn in Lawrence.<sup>39</sup>
- s. In 2016, a man was sentenced to ten years for trafficking a 15-year-old girl at two motels, including a Red Roof Inn in Enfield, Connecticut.<sup>40</sup>
- t. In 2016, a man was sentenced for trafficking a minor at a Red Roof Inn in Rochester, New York for an eight-month period in 2012.<sup>41</sup>
- u. In 2016, two were arrested on human trafficking charges for forcing a woman into prostitution at an Indiana Red Roof Inn.<sup>42</sup>
- v. In 2016, a man was sentenced on human trafficking charges after forcing a woman into prostitution at hotels, including a Red Roof Inn in Massachusetts.<sup>43</sup>
- w. In 2016, arrests were made after investigation of a human trafficking operation operating out of hotels, including a Red Roof Inn in Illinois.<sup>44</sup>

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<sup>35</sup> Mathias Baden, *UPDATE: Police arrest 15 men in sex-with-minors sting at Red Roof Inn*, Republican Eagle (Sept. 23, 2015), [https://www.republicaneagle.com/news/public\\_safety/update-police-arrest-15-men-in-sex-with-minors-sting-at-red-roof-inn/article\\_e48299f7-e13d-5c86-8e9f-f7faf22a8998.html](https://www.republicaneagle.com/news/public_safety/update-police-arrest-15-men-in-sex-with-minors-sting-at-red-roof-inn/article_e48299f7-e13d-5c86-8e9f-f7faf22a8998.html).

<sup>36</sup> *Id.*

<sup>37</sup> <https://www.wave3.com/story/31910401/2-charged-with-human-trafficking-involving-juvenile>

<sup>38</sup> <https://www.wbaltv.com/article/2-men-charged-in-howard-county-human-trafficking-scheme/7148473#>

<sup>39</sup> <https://www.trentonian.com/2016/09/01/new-york-man-accused-in-lawrence-sex-rings-boasts-about-600k-manchattan-home/>

<sup>40</sup> <https://www.courant.com/2016/11/14/hartford-man-sentenced-to-prison-for-sex-trafficking-of-15-year-old-girl/>

<sup>41</sup> <https://www.democratandchronicle.com/story/news/2016/01/14/rochester-man-sentenced-sex-trafficking/78770804/>

<sup>42</sup> <https://www.jonline.com/story/news/crime/2016/12/29/court-docs-alleged-pimps-paid-victim-heroin/95952012/>

<sup>43</sup> [https://www.newburyportnews.com/news/man-gets-5-to-8-years-in-prison-for-human-trafficking/article\\_79f32b03-3e96-5360-af02-76c53e249dec.html](https://www.newburyportnews.com/news/man-gets-5-to-8-years-in-prison-for-human-trafficking/article_79f32b03-3e96-5360-af02-76c53e249dec.html)

<sup>44</sup> <https://www.shawlocal.com/2016/01/18/joliet-hotel-among-meeting-places-in-rappers-sex-trafficking-ring/alh59bo/>

- x. In 2016, three were arrested on prostitution charges at a Red Roof Inn in Kentucky.<sup>45</sup>
- y. In 2017, a man was charged with sex trafficking victims at a Red Roof Inn in Missouri.<sup>46</sup>
- z. In 2017, there were six arrests following a prostitution bust at a Red Roof Inn in Ohio.<sup>47</sup>
- aa. In 2017, a man pled guilty to sex trafficking a 14-year-old girl at a Red Roof Inn in Kentucky.<sup>48</sup>
- bb. In 2017, twenty-three people were arrested in a human trafficking investigation for trafficking eight girls, between the ages of 14 and 17, at Stockton, California hotels, including the Red Roof Inn.<sup>49</sup>
- cc. In 2017, two were arrested for sex trafficking children, including at a Red Roof Inn in Ohio.<sup>50</sup>
- dd. In 2018, two men were indicted on charges of child sex trafficking after a 15-year-old girl was found at a Red Roof Inn in Delaware.<sup>51</sup>
- ee. In 2018, two were charged for running a sex trafficking operation out of an Illinois Red Roof Inn.<sup>52</sup>
- ff. In 2018, a Virginia court upheld a defendant's conviction for sex-trafficking offenses related out of trafficking that occurred at a Virginia Red Roof Inn.<sup>53</sup>

58. Ultimately, several hundred traffickers involved with hundreds of victims have been prosecuted by state and federal law enforcement agencies for sex trafficking and forced prostitution out of RRI branded properties.

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<sup>45</sup> [https://www.wdrb.com/news/crime-reports/louisville-police-arrest-three-during-undercover-prostitution-investigation/article\\_12b5448c-2857-5b6b-ba04-0aba80d5b5da.html](https://www.wdrb.com/news/crime-reports/louisville-police-arrest-three-during-undercover-prostitution-investigation/article_12b5448c-2857-5b6b-ba04-0aba80d5b5da.html)

<sup>46</sup> [https://www.stltoday.com/news/local/crime-and-courts/man-charged-with-sex-trafficking-at-red-roof-inn-in-st-louis/article\\_4c70ac45-ac34-5d28-bd3c-92efde095381.html](https://www.stltoday.com/news/local/crime-and-courts/man-charged-with-sex-trafficking-at-red-roof-inn-in-st-louis/article_4c70ac45-ac34-5d28-bd3c-92efde095381.html)

<sup>47</sup> <https://www.news5cleveland.com/news/local-news/oh-summit/prostitution-bust-summit-co-investigators-fbi-arrest-six-at-springfield-township-red-roof-inn>

<sup>48</sup>

<sup>49</sup> <https://www.kcra.com/article/23-arrested-in-san-joaquin-county-human-trafficking/9588063>

<sup>50</sup> <https://www.cbs58.com/news/two-pastors-arrested-for-sex-trafficking-children>

<sup>51</sup> <https://www.acenewstoday.com/two-delaware-men-indicted-on-charges-of-child-sex-trafficking/>

<sup>52</sup> <https://www.wcia.com/news/local-news/two-people-face-charges-for-involvement-in-trafficking-ring/>

<sup>53</sup> <https://caselaw.findlaw.com/court/va-court-of-appeals/1944156.html>

59. Upon information and belief, each Defendant monitored criminal activity occurring at RRI branded hotels and thus was aware of these incidents and many similar incidents at RRI properties around the country.

60. Upon information and belief, upper-level executives of the RRI Brand Defendants monitored news stories and law-enforcement reports regarding criminal activity at RRI branded hotels. Upon information and belief, the public relations department for the RRI Brand Defendants would circulate communications discussing criminal activity, including human trafficking and prostitution, at RRI branded properties.

61. No later than 2013, the RRI Brand Defendants began carefully monitoring online reviews and other customer feedback for RRI branded properties. Indeed, top leadership of the RRI Brand Defendants was “obsessed” with review of customer feedback, including online reviews.<sup>54</sup>

62. Leadership of the RRI Brand Defendants would receive compiled reviews from Reputology, an online-review aggregator, that compiled reviews for Red Roof Inns all over the country, including the subject locations.<sup>55</sup> RRI Brand Defendants responded to directly or required other Defendants to respond to reviews posted on review websites.

63. Based on information and belief, the Defendants managed and monitored on-line reviews of RRI hotel locations including the following sample:

- a. 2007 Tripadvisor review from New Jersey states “This place is a horrible hotel. First, I check in, drop off my luggage, and go get something to eat. I come back to find my room wide open, so I go to the front desk to report it, where i get the "Well, maybe you didnt close the door" and "I'm the only one here, so". The next night, a local prostitute moved in next door and started peddling her wares, so there was

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<sup>54</sup> <https://www.usatoday.com/story/travel/hotels/2013/04/05/red-roof-hotel-outlets/2056817/>

<sup>55</sup> <https://www.e-marketingassociates.com/blog/use-the-new-hootsuite-reputology-app-to-monitor-online-reviews>

traffic all night, and even worse, she was a screamer. So I go to the front desk to report this, where I find the attendant asleep. Don't waste your money here.”<sup>56</sup>

- b. 2008 Expedia review out of California states “Prostitutes were in the local area and were using this hotel for their "business meetings".”<sup>57</sup>
- c. 2008 Tripadvisor review in Pennsylvania states “This place is not only dirty but it is unsafe. The women of this town must use this hotel as hunting ground. The drug dealers are happy to see anyone check in because they think it is an instant sale. Cops swarm the parking lot continuously. Men walk the halls all hours of the day and night looking for drugs. Hookers walk the halls looking for their next guy. One hooker by the name of "Kimmy" approached my husband and wanted him to pay for sex with her when he refused she went with the next available guy. About 2 in the morning she is knocking on our door asking for my husband and wanted him to go party with him. I kicked "Kimmy" out and called the desk. They did nothing. Are they getting a pay off from the drug dealers and hookers?”<sup>58</sup>
- d. 2008 Expedia review from Ohio states “...To top it off, I am fairly convinced I saw several prostitutes staying there offering their services to the ODOT workers who were also guests.....”<sup>59</sup>
- e. 2008 Tripadvisor review from Washington states “Hookers passed out in the hall, bathrooms that flooded, topped off by the SWAT team bursting in down the hall at 2 am. This hotel was so dangerous that we complained about the drunk. We didn't even have our luggage out of the rental car before two guys got in a screaming fight and ran right past us. It got better a few hours later when a hooker passed out in the hall in front of the room next door and our sleep was interrupted when the SeatTac SWAT team arrived after a dispute between a lady of the evening and a hotel guest that involved a weapon. . . . This is a DANGEROUS place to stay and there is a reason it is cheaper than the other hotels on the same street.”<sup>60</sup>
- f. 2010 Tripadvisor review from Virginia states “For the price you pay, this motel is one of the worst I have seen in this area... What you do get is hallways smelling like marijuana and other illegal drugs, prostitutes renting rooms, drug dealers hanging around the motel, etc. I can't believe that Fairfax County police are not aware of

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<sup>56</sup> [https://www.tripadvisor.com/Hotel\\_Review-g46649-d223813-Reviews-Red\\_Roof\\_Inn\\_Mt\\_Laurel-Mount\\_Laurel\\_New\\_Jersey.html](https://www.tripadvisor.com/Hotel_Review-g46649-d223813-Reviews-Red_Roof_Inn_Mt_Laurel-Mount_Laurel_New_Jersey.html)

<sup>57</sup> <https://www.expedia.com/Stockton-Hotels-Red-Roof-Inn-Stockton.h790032.Hotel-Reviews>

<sup>58</sup> [https://www.tripadvisor.com/Hotel\\_Review-g30029-d96250-Reviews-Red\\_Roof\\_Inn\\_Allentown\\_Airport-Allentown\\_Pennsylvania.html](https://www.tripadvisor.com/Hotel_Review-g30029-d96250-Reviews-Red_Roof_Inn_Allentown_Airport-Allentown_Pennsylvania.html)

<sup>59</sup> <https://www.expedia.com/Cincinnati-Hotels-Red-Roof-Inn-Cincinnati-Northeast-Blue-Ash.h17551.Hotel-Reviews>

<sup>60</sup> [https://www.tripadvisor.com/Hotel\\_Review-g58732-d217798-Reviews-Red\\_Roof\\_Inn\\_Seattle\\_Airport\\_SEATAC-SeaTac\\_Washington.html](https://www.tripadvisor.com/Hotel_Review-g58732-d217798-Reviews-Red_Roof_Inn_Seattle_Airport_SEATAC-SeaTac_Washington.html)

these activities. Stay away from this motel if you don't like to expose yourself and your family to such activities mentioned above.”<sup>61</sup>

- g. 2010 Tripadvisor review from South Carolina states “The website lies to you. Nothing but pimps and hookers at this hotel. Had a drunk person knock on our door at 2am then the phone rings someone asking for a woman. No toilet paper. Room was dirty. Never again will I use this hotel chain again.”<sup>62</sup>
- h. 2010 Expedia review from California states “We stayed only a few hours. We think this place was being used for a weekend drug and prostitution house, way to many people in and out. Lots of noise and yelling.”<sup>63</sup>
- i. 2011 Yelp review out of Maryland states " This place was close to Washington and we stayed there 5 years ago. How the times have changed, The place reeked of pot smoke and there were hookers in and out of the rooms all night. It must have become some sort of welfare home because families were living there. My second and last night I was woken up by the pimp next door screaming at his girl for not making enough money, he needed to pay for the room and feed her F\*^&ing kid who cried in the background. No place to eat near hotel except a Dominos type pizza place and a Chinese restaurant that the Maryland board of health has yet to discover.. On a bright note, no one in our group was killed, maybe because of the constant police presence in the parking lot. DO NOT STAY HERE.”<sup>64</sup>
- j. 2011 Tripadvisor review from Kentucky states "We stayed here a few days ago and the young man working the desk was very unprofessional. The whole look of the property was dismal. I am sure it's safe to say that drug dealers and hookers make this their home base. We will never stay at this place again!"<sup>65</sup>
- k. 2012 TripAdvisor review out of Wisconsin states "I have stayed at this hotel twice a year for nearly 10 years and have never been as disappointed in the hotel as I was this time. It wasn't the room....the room was great....redone....comfy bed....clean. However, the PROBLEM was the other guests. There was a party going on above us with people yelling & cussing all night long. We complained to the front desk and nothing was done. Several suspect prostitutes were coming and going at all hours. The parking lot was LITTERED with strange things such as wigs, beer cans, and condoms."<sup>66</sup>

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<sup>61</sup> [https://www.tripadvisor.com/Hotel\\_Review-g58202-d243757-Reviews-Motel\\_6\\_Washington\\_DC\\_SW\\_Springfield-Springfield\\_Fairfax\\_County\\_Virginia.html](https://www.tripadvisor.com/Hotel_Review-g58202-d243757-Reviews-Motel_6_Washington_DC_SW_Springfield-Springfield_Fairfax_County_Virginia.html)

<sup>62</sup> [https://www.tripadvisor.com/Hotel\\_Review-g54258-d227066-Reviews-Red\\_Roof\\_Inn\\_Greenville-Greenville\\_South\\_Carolina.html](https://www.tripadvisor.com/Hotel_Review-g54258-d227066-Reviews-Red_Roof_Inn_Greenville-Greenville_South_Carolina.html)

<sup>63</sup> <https://www.expedia.com/Stockton-Hotels-Red-Roof-Inn-Stockton.h790032.Hotel-Reviews>

<sup>64</sup> <https://www.yelp.com/biz/red-roof-inn-washington-dc-laurel-laurel>

<sup>65</sup> [https://www.tripadvisor.com/Hotel\\_Review-g39604-d224889-Reviews-Red\\_Roof\\_Inn\\_Louisville\\_Expo\\_Airport-Louisville\\_Kentucky.html](https://www.tripadvisor.com/Hotel_Review-g39604-d224889-Reviews-Red_Roof_Inn_Louisville_Expo_Airport-Louisville_Kentucky.html)

<sup>66</sup> [https://www.tripadvisor.com/Hotel\\_Review-g60149-d123051-Reviews-Red\\_Roof\\_Inn\\_Milwaukee\\_Airport-Oak\\_Creek\\_Wisconsin.html](https://www.tripadvisor.com/Hotel_Review-g60149-d123051-Reviews-Red_Roof_Inn_Milwaukee_Airport-Oak_Creek_Wisconsin.html)

- l. 2012 Tripadvisor review from Texas states "I stayed here for a week and it was a miserable experience. The room was ok but the thugs that frequent were always present on the property made for an uneasy time. There were drug deals, prostitutes, and gang type activity on the property. There were a few thugs that tried to intimidate me and I never felt safe the whole time I was staying there. Trust me... Look elsewhere."<sup>67</sup>
- m. 2012 Tripadvisor review from Michigan states "ABSOLUTELY NEVER STAY HERE - drug dealing and prostitution rife at hotel."<sup>68</sup>
- n. 2013 Tripadvisor review from California states "...Because of our road trip we didn't arrive until 10 pm that night when we arrived there were about 5 prostitutes outside with pimps. We were so frightened we drove around for 30 minutes trying to cancel our stay and because it was after 6 pm they wouldn't allow us to cancel. I'm positive the owner has some sort of deal with the drug dealers and pimps there is no way he doesn't know this is going on. They don't even try to hide it!..."<sup>69</sup>
- o. 2013 Tripadvisor review from Mississippi states "...If you are looking to have a beer with any of the vaqueros standing on each corner of the motel at all hours of day or night, this is the place for you. If you wish easy access to a prostitute down the hall, this is the place for you. If you desire a tattoo from the guy next door who just got out of prison, this is the place for you..."<sup>70</sup>
- p. 2013 Tripadvisor review from North Carolina states "Stayed here this past weekend and had to change rooms 3 times. The inappropriate activities at this hotel were horrendous. Prostitutes, dogs everywhere, drug deals and a fight in the parking lot. Would never stay again."<sup>71</sup>
- q. 2013 Yelp review from Virginia states "Honestly i would have given a 1 star but i have to give an extra star for the honesty of the woman there who adamantly admitted that there are lots of prostitutes that stay there.hey at least she was honest about it."<sup>72</sup>
- r. 2013 Tripadvisor review from Florida states "...The corporate office, regional, and general managers WILL be receiving very detailed letters INCLUDING

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<sup>67</sup> [https://www.tripadvisor.com/Hotel\\_Review-g56003-d223173-Reviews-Red\\_Roof\\_Inn\\_Houston\\_Westchase-Houston\\_Texas.html](https://www.tripadvisor.com/Hotel_Review-g56003-d223173-Reviews-Red_Roof_Inn_Houston_Westchase-Houston_Texas.html)

<sup>68</sup> [https://www.tripadvisor.com/Hotel\\_Review-g42207-d235115-Reviews-Red\\_Roof\\_Inn\\_Flint\\_Bishop\\_Airport-Flint\\_Michigan.html](https://www.tripadvisor.com/Hotel_Review-g42207-d235115-Reviews-Red_Roof_Inn_Flint_Bishop_Airport-Flint_Michigan.html)

<sup>69</sup> [https://www.tripadvisor.co/Hotel\\_Review-g33130-d231069-Reviews-Red\\_Roof\\_Inn\\_Stockton-Stockton\\_California.html](https://www.tripadvisor.co/Hotel_Review-g33130-d231069-Reviews-Red_Roof_Inn_Stockton-Stockton_California.html)

<sup>70</sup> [https://www.tripadvisor.com/Hotel\\_Review-g43833-d225211-Reviews-Red\\_Roof\\_Inn\\_Jackson\\_Downtown\\_Fairgrounds-Jackson\\_Mississippi.html](https://www.tripadvisor.com/Hotel_Review-g43833-d225211-Reviews-Red_Roof_Inn_Jackson_Downtown_Fairgrounds-Jackson_Mississippi.html)

<sup>71</sup> [https://www.tripadvisor.com/Hotel\\_Review-g49673-d94900-Reviews-Red\\_Roof\\_Inn\\_Wilmington\\_NC-Wilmington\\_North\\_Carolina.html](https://www.tripadvisor.com/Hotel_Review-g49673-d94900-Reviews-Red_Roof_Inn_Wilmington_NC-Wilmington_North_Carolina.html)

<sup>72</sup> <https://www.yelp.com/biz/red-roof-plus-washington-dc-alexandria-alexandria-2>

information pertaining to the police department being called because of drug activity AND CONCUBINES/PROSTITUTES as well as the PEDDLERS asking hotel guests for money. THE WORST HOTEL IVE EVER STAYED AT.”<sup>73</sup>

- s. 2014 Tripadvisor review from Oklahoma states “.... Random meth heads, hookers, and undesirables roaming the property ALL night. Literally all night.”<sup>74</sup>
- t. 2014 Expedia review from Ohio states “...also prostitution going on every dang night along with drug deals in parking lot...”<sup>75</sup>
- u. 2014 Expedia review from North Carolina states “Great place if you need a hooker or drugs. Never again. Pimps running there girls in and out all night. Two domestic disputes during the night. Got no sleep.”<sup>76</sup>
- v. 2014 Expedia review from California states “It was like out of a movie with all the hookers, and pimps out front. . . .”<sup>77</sup>
- w. 2014 Expedia review from North Carolina states “No security at this Hotel, and there was a lot of traffic coming in and out of the parking lot all hours of the evening. A lot of undesirables hanging around, pimps and drug dealers. There are some whom set up a porch by their doors indicating that they are living there for extended stays.”<sup>78</sup>
- x. 2015 Tripadvisor review from Missouri “The scariest of all was definitely when I came across a scene of what appeared a prostitute kneeling and crying in the parking lot while a pimp was yelling at her. Management should look into that.”<sup>79</sup>
- y. 2016 Expedia review from Ohio states “Absolutely terrible. Drugs everywhere, prostitutes. Just not a good hotel.”<sup>80</sup>
- z. 2016 Tripadvisor review from Virginia states “...Prostitutes work out of this hotel. I would never stay here again.”<sup>81</sup>

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<sup>73</sup> [https://www.tripadvisor.com/Hotel\\_Review-g34550-d226822-Reviews-or40-Red\\_Roof\\_Inn\\_Pensacola\\_I\\_10\\_at\\_Davis\\_Highway-Pensacola\\_Florida.html](https://www.tripadvisor.com/Hotel_Review-g34550-d226822-Reviews-or40-Red_Roof_Inn_Pensacola_I_10_at_Davis_Highway-Pensacola_Florida.html)

<sup>74</sup> [https://www.tripadvisor.com/Hotel\\_Review-g51560-d224966-i80249747-Red\\_Roof\\_Inn\\_Oklahoma\\_City\\_Airport-Oklahoma\\_City\\_Oklahoma.html](https://www.tripadvisor.com/Hotel_Review-g51560-d224966-i80249747-Red_Roof_Inn_Oklahoma_City_Airport-Oklahoma_City_Oklahoma.html)

<sup>75</sup> <https://www.expedia.com/Columbus-Hotels-Red-Roof-Inn-Columbus-Ohio-State-Fairgrounds.h450037.Hotel-Reviews>

<sup>76</sup> <https://www.expedia.com/Wilmington-Hotels-Red-Roof-Inn-Wilmington.h14416.Hotel-Reviews>

<sup>77</sup> <https://www.expedia.com/Stockton-Hotels-Red-Roof-Inn-Stockton.h790032.Hotel-Reviews>

<sup>78</sup> [https://www.tripadvisor.com/Hotel\\_Review-g49673-d94900-Reviews-Red\\_Roof\\_Inn\\_Wilmington\\_NC-Wilmington\\_North\\_Carolina.html](https://www.tripadvisor.com/Hotel_Review-g49673-d94900-Reviews-Red_Roof_Inn_Wilmington_NC-Wilmington_North_Carolina.html)

<sup>79</sup> [https://www.tripadvisor.com/Hotel\\_Review-g44881-d224932-Reviews-or10-Red\\_Roof\\_Inn\\_Plus\\_St\\_Louis\\_Forest\\_Park\\_Hampton\\_Avenue-Saint\\_Louis\\_Missouri.html](https://www.tripadvisor.com/Hotel_Review-g44881-d224932-Reviews-or10-Red_Roof_Inn_Plus_St_Louis_Forest_Park_Hampton_Avenue-Saint_Louis_Missouri.html)

<sup>80</sup> <https://www.expedia.com/Dayton-Hotels-Red-Roof-Inn-Dayton-North-Airport.h10480.Hotel-Reviews>

<sup>81</sup> [https://www.tripadvisor.com/Hotel\\_Review-g58277-d225059-Reviews-Red\\_Roof\\_Inn\\_Virginia\\_Beach-Virginia\\_Beach\\_Virginia.html#REVIEWS](https://www.tripadvisor.com/Hotel_Review-g58277-d225059-Reviews-Red_Roof_Inn_Virginia_Beach-Virginia_Beach_Virginia.html#REVIEWS)



- aa. 2016 review from Ohio states “Hookers everywhere...not a safe place to bring the wife & kids that’s for sure.”<sup>82</sup>
- bb. 2015 Yelp review from Ohio states “They give pimps discounts and the strippers from Christie's cabaret stay here almost exclusively. So there is a lot of drug activity and whores.”<sup>83</sup>
- cc. 2016 review from Tripadvisor from Texas states “I have to imagine it would be a very reasonably priced casual encounter as well... Let's just say that the pimps were easy to ID and the women standing in the doorways with almost nothing on reminded me of a visit to Amsterdam in my youth. The room was nice enough, but this is quite possibly the most sketchy neighborhood I've ever had a hotel in outside of Europe's Redlight districts.”<sup>84</sup>
- dd. 2017 Expedia review from Ohio states “...we checked in early at like 3 pm, but when the sun went down omg !! all the prostitutes started showing up! I was so embarrassed having to explain to my 6 year old daughter why these women were dressed that way!!!”<sup>85</sup>
- ee. 2017 Google review from Ohio states “There are prostitutes in this hotel. A pimp was outside bleeding. Police were called. He was shot.”<sup>86</sup>
- ff. 2017 Tripadvisor review from Texas states “Two words - NEVER AGAIN! During check in we were skipped for a 2 hour prostitution sale, her pimp propositioned my husband and son in the parking lot for drugs and sale of prostitution. We did not feel safe nor comfortable the entire 2 days we were there.”
- gg. 2018 Expedia review from Ohio states “...There were also at least 2 hookers walking around soliciting. We also watched/heard 2 men argue outside, to the point I was afraid someone was going to end up hurt...”<sup>87</sup>

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<sup>82</sup> <https://www.expedia.com/Dayton-Hotels-Red-Roof-Inn-Dayton-North-Airport.h10480.Hotel-Reviews>

<sup>83</sup> <https://www.yelp.com/biz/red-roof-inn-canton-north-canton-2>

<sup>84</sup> [https://www.tripadvisor.com.au/Hotel\\_Review-g56003-d1577352-Reviews-or40-Red\\_Roof\\_Inn\\_Houston\\_North\\_FM1960\\_I\\_45-Houston\\_Texas.html](https://www.tripadvisor.com.au/Hotel_Review-g56003-d1577352-Reviews-or40-Red_Roof_Inn_Houston_North_FM1960_I_45-Houston_Texas.html)

<sup>85</sup> <https://www.expedia.com/Columbus-Hotels-Red-Roof-Inn-Columbus-East-Reynoldsburg.h20658.Hotel-Reviews>

<sup>86</sup> <https://www.google.com/travel/hotels/Red%20Roof%20Inn%205900%20Pfeiffer%20Rd,%20Blue%20Ash,%20H%2045242%20google/entity/Cgslpv7r-N3htczhARAB/reviews?g2lb=2502548,2503771,2503781,4258168,4270442,4284970,4291517,4306835,4429192,4515404,4597339,4723331,4731329,4757164,4778035,4810792,4810794,4814050,4821091,4861688,4864715,4874190,4886082,4886480,4893075,4902277,4905351,4906019,4926165,4926489,4930751,4930752,4931360,4936396,4937897,4938634,4938636,47061553&hl=en-US&gl=us&ssta=1&q=Red+Roof+Inn+5900+Pfeiffer+Rd,+Blue+Ash,+OH+45242+google&grf=EmQKLAgoEigS>

[JnIkKiKBwjnDxACGA4SBwjnDxACGA8gADAEQMoCSgcI5w8QARgfCjQIDBIwEi6yASsSKQonCiUweDg4NDA1M2VjNDY2NjhiZWQ6MHhIMTk4ZDcwZGRmMWFmZjI2&rp=EKb-6\\_jd4bXM4QEQpv7r-N3htczhATgCQABIAcABAg&ictx=1&sa=X&ved=2ahUKEwiqqPCyxvH8AhUgQzABHT-DCyEQ4gl6BAhrEAU](https://www.google.com/travel/hotels/Red%20Roof%20Inn%205900%20Pfeiffer%20Rd,%20Blue%20Ash,%20H%2045242%20google/entity/Cgslpv7r-N3htczhARAB/reviews?g2lb=2502548,2503771,2503781,4258168,4270442,4284970,4291517,4306835,4429192,4515404,4597339,4723331,4731329,4757164,4778035,4810792,4810794,4814050,4821091,4861688,4864715,4874190,4886082,4886480,4893075,4902277,4905351,4906019,4926165,4926489,4930751,4930752,4931360,4936396,4937897,4938634,4938636,47061553&hl=en-US&gl=us&ssta=1&q=Red+Roof+Inn+5900+Pfeiffer+Rd,+Blue+Ash,+OH+45242+google&grf=EmQKLAgoEigS)

<sup>87</sup> <https://www.expedia.com.tw/en/Cincinnati-Hotels-Red-Roof-Inn-Cincinnati-East-Beechmont.h25044.Hotel-Reviews>

- hh. 2019 Yelp review from Ohio states "...The hotel/motel really, it became obvious this was a live in hotel for some which happens, but it became apparent there was prostitution happening here and it was very very unnerving I was more concerned of the persons moving about the hotel at no discretion of the place . The hotel had more shady people milling about no security. There were unsavory things going's on "hired persons" if you will..."<sup>88</sup>
- ii. 2019 Expedia review from Ohio states "Cons: Omg! Prostitution happening here. Prostitutes hanging out of their doors even solicited a family member. Shady people. Banging on doors middle of the night. This is what you get for the price..."<sup>89</sup>

64. This sampling of news stories, reviews, and other public information establishes that, at the time Jane Doe (S.S.) was trafficked at the subject properties, the RRI Defendants knew or should have known that:

- a. There was widespread and ongoing sex trafficking occurring at RRI branded properties.
- b. Sex trafficking was a brand-wide problem for RRI originating from management level decisions at their corporate offices in Ohio.
- c. RRI franchisees and hotel staff were not taking reasonable steps to identify and respond to known or probable sex trafficking occurring at their hotel properties and were facilitating sex trafficking at the branded hotel properties.
- d. RRI's efforts, if any, to stop facilitating sex trafficking in their branded properties were not effective.
- e. RRI and its franchisees were earning revenue by providing venues where widespread and ongoing sex trafficking was occurring.

65. Despite the mounting evidence that sex trafficking at its properties was ongoing and growing, RRI continued to earn revenue by continuing conduct that they knew or should have known would facilitate that trafficking.

**b. Defendants had actual and constructive knowledge of widespread and ongoing sex trafficking at the subject RRI**

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<sup>88</sup> <https://www.yelp.com/biz/red-roof-inn-cleveland-airport-middleburg-heights-middleburg-heights>

<sup>89</sup> <https://www.expedia.com/Dayton-Hotels-Red-Roof-Inn-Dayton-North-Airport.h10480.Hotel-Reviews>

66. The RRI Brand Defendants and Varahi Hotel, LLC were also specifically aware that sex trafficking was prevalent at the subject Red Roof Inn.

67. The RRI Brand Defendants and Varahi Hotel, LLC knew that the Red Roof Inn was in a high-crime area with a known history of reports of sex trafficking.

68. Online reviews of Defendants' hotel, which upon information and belief were monitored by The RRI Brand Defendants and Varahi Hotel, LLC establish the nature of the role the Red Roof Inn serves as a venue for sex trafficking. For example:

- a. 2014 tripadvisor review from the subject RRI in Smyrna, GA states "I am in the room right now Scared!...I watched as a young girl did the 2 fingers to her eyes and a point to a guy across to other building only to push him a min later and say '10 dollars? Im a dime baby you no im worth more than that!' Then the traffic throughout the day....its a drug and prostitute headquarters..."<sup>90</sup>
- b. 2014 tripadvisor review from the subject RRI in Smyrna, GA states "DO NOT GO THERE!!!! My worst experience ever! Saw prostitution..."<sup>91</sup>
- c. 2015 tripadvisor review from the subject RRI in Smyrna, GA states "...Needs more cameras lots of prostitution going on and I know the staff know. They will call peoples room when the police come and say don't answer..."<sup>92</sup>
- d. 2015 tripadvisor review from the subject RRI in Smyrna, GA states "Bed bugs crawling on top of the bedding, prostitutes roaming the facility, drug deals taking place in the walkways, loitering in the office..."<sup>93</sup>
- e. 2016 Google review from the subject RRI in Smyrna, GA states, "AVOID THE RED ROOF INN AT ALL COST!!! POLICE ARE HERE EVERY DAY

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<sup>90</sup> [https://www.tripadvisor.com/Hotel\\_Review-g35266-d86803-Reviews-Red\\_Roof\\_Inn\\_Atlanta\\_Smyrna\\_Ballpark-Smyrna\\_Georgia.html](https://www.tripadvisor.com/Hotel_Review-g35266-d86803-Reviews-Red_Roof_Inn_Atlanta_Smyrna_Ballpark-Smyrna_Georgia.html)

<sup>91</sup> [https://www.tripadvisor.com/Hotel\\_Review-g35266-d86803-Reviews-Red\\_Roof\\_Inn\\_Atlanta\\_Smyrna\\_Ballpark-Smyrna\\_Georgia.html](https://www.tripadvisor.com/Hotel_Review-g35266-d86803-Reviews-Red_Roof_Inn_Atlanta_Smyrna_Ballpark-Smyrna_Georgia.html)

<sup>92</sup> [https://www.tripadvisor.com/Hotel\\_Review-g35266-d86803-Reviews-Red\\_Roof\\_Inn\\_Atlanta\\_Smyrna\\_Ballpark-Smyrna\\_Georgia.html](https://www.tripadvisor.com/Hotel_Review-g35266-d86803-Reviews-Red_Roof_Inn_Atlanta_Smyrna_Ballpark-Smyrna_Georgia.html)

<sup>93</sup> [https://www.tripadvisor.com/Hotel\\_Review-g35266-d86803-Reviews-Red\\_Roof\\_Inn\\_Atlanta\\_Smyrna\\_Ballpark-Smyrna\\_Georgia.html](https://www.tripadvisor.com/Hotel_Review-g35266-d86803-Reviews-Red_Roof_Inn_Atlanta_Smyrna_Ballpark-Smyrna_Georgia.html)

HARRASING PEOPLE...IT IS PROSTITUTE HEAVEN AND PIMPS STAND ON THE BALCONY'S ALL DAY!!!”<sup>94</sup>

- f. 2017 Expedia review from the subject RRI in Smyrna, GA states, “Don’t take the wife and kids!!!...there was plenty of drugs and prostitutes to go around for everyone to enjoy. This will probably not get posted but it’s the truth. I would never stay there again. No police presence and no security at all...”<sup>95</sup>
69. Traffickers, including Jane Doe (S.S.)’s traffickers, repeatedly chose to use the subject RRIs for their sex trafficking activity. They selected these hotels because of policies and practices that created a favorable environment for trafficking and because hotel staff turned a blind eye to signs of trafficking. These traffickers followed a repetitive and routine procedure during stays at the subject RRIs. There were obvious signs of this activity, which were consistent with the well-known “red flags” for sex trafficking in the hospitality industry. As such, Defendants also knew or should have known about the pervasive sex trafficking at the RRIs based on obvious indicators of this activity.
70. Traffickers, including S.S.’s traffickers, operated with little regard for concealment, due to an implicit understanding between Defendants and the traffickers. This understanding enabled the traffickers to operate openly, as they had found a venue where they could conduct their operations without disruption from Defendants.
71. Upon information and belief and based on hotel reviews and records of law-enforcement calls, there were multiple trafficking victims exploited at the subject RRIs prior to

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<sup>94</sup>[https://www.google.com/travel/hotels/Red%20Roof%20Inn%20Atlanta%202200%20Corporate%20Plaza%20SE,%20Smyrna,%20GA%2030080%20google/entity/CgoIiKa7v9e8q-d8EAE/reviews?g2lb=2502548,2503771,2503781,4258168,4270442,4284970,4291517,4306835,4429192,4515404,4597339,4723331,4731329,4757164,4778035,4814050,4821091,4861688,4864715,4874190,4886082,4886480,4893075,4902277,4905351,4906023,4926165,4926489,4931360,4936396,4937897,4942347,47061553&hl=en-US&gl=us&ssta=1&q=Red+Roof+Inn+Atlanta+2200+Corporate+Plaza+SE,+Smyrna,+GA+30080+google&grf=E mQKLAgoEigSJnIkKiKBwjnDxACGBUSBwjnDxACGBYgADAEQMoCSgcl5w8QARgfCjQIDBIwEi6yASsSK QonCiUweDg4ZjUxMWFhNTZiMjRmNmY6MHg3Y2NIYWRlNTc3ZWVkmZsA4&rp=Elimu7\\_XvKvnfBCIpru\\_17yr53w4AkaASAHAHQI&ictx=1&sa=X&ved=2ahUKEwjI9aWqxvH8AhXslGoFHf2SBiYQ4gl6BAhyEAU](https://www.google.com/travel/hotels/Red%20Roof%20Inn%20Atlanta%202200%20Corporate%20Plaza%20SE,%20Smyrna,%20GA%2030080%20google/entity/CgoIiKa7v9e8q-d8EAE/reviews?g2lb=2502548,2503771,2503781,4258168,4270442,4284970,4291517,4306835,4429192,4515404,4597339,4723331,4731329,4757164,4778035,4814050,4821091,4861688,4864715,4874190,4886082,4886480,4893075,4902277,4905351,4906023,4926165,4926489,4931360,4936396,4937897,4942347,47061553&hl=en-US&gl=us&ssta=1&q=Red+Roof+Inn+Atlanta+2200+Corporate+Plaza+SE,+Smyrna,+GA+30080+google&grf=E mQKLAgoEigSJnIkKiKBwjnDxACGBUSBwjnDxACGBYgADAEQMoCSgcl5w8QARgfCjQIDBIwEi6yASsSK QonCiUweDg4ZjUxMWFhNTZiMjRmNmY6MHg3Y2NIYWRlNTc3ZWVkmZsA4&rp=Elimu7_XvKvnfBCIpru_17yr53w4AkaASAHAHQI&ictx=1&sa=X&ved=2ahUKEwjI9aWqxvH8AhXslGoFHf2SBiYQ4gl6BAhyEAU)

<sup>95</sup> <https://www.expedia.com/Atlanta-Hotels-Red-Roof-Inn-Atlanta-SmyrnaBallpark.h12487.Hotel-Reviews>

Jane Doe (S.S.)’s trafficking who exhibited “red flags” of trafficking that were observed by hotel staff and management, including paying with cash or prepaid cards, having high volumes of men who not registered guests in and out of their room at unusual times, arriving with few possessions for extended stays, and other signs consistent with the “red flags” of trafficking identified above. Trafficking has a significant effect on its victims, and, upon information and belief, there were obvious “red flags” of trafficking apparent from the appearance, demeanor, and restricted movements of these victims, as well as the nature of these victims’ interactions with their traffickers and others, all of which provided notice that these victims were being subject to violence, coercion, control, and exploitation.

72. Defendants also knew or should have known about the sex trafficking pervasive at the Red Roof Inn based on first-hand observations. This activity was continuous and obvious. Hotel staff observed this activity, and, upon information and belief, Defendants observed this activity through on-site employees, surveillance footage and/or during inspections of the hotel property. Apparent indicia of sex trafficking at the Red Roof Inn included:

- a. There was a population of traffickers who were known to hotel staff. Communication between the hotel staff and traffickers was friendly and reflected an informal agreement or understanding;
- b. There was a frequent flow of males, who were not guests of the hotel, in and out of rooms after brief stays;
- c. There was a population of regular traffickers who were known to the staff and who routinely made specific requests, such as requesting rooms next to exit doors, requesting adjoining rooms with those being sexually exploited, and requesting to be in the same area of the hotel as other traffickers;
- d. Rooms used by the traffickers were regularly observed to be messy, to contain excessive sex and drug paraphernalia, and to have an unclean smell; and

- e. The trafficking victims had visible tattoos that indicated “branding” by their traffickers.

73. The traffickers, including Jane Doe (S.S.)’s trafficker, operated with little regard for concealment, due to an implicit understanding between the hotel staff of the Red Roof Inn and the traffickers. This understanding enabled the traffickers to operate openly, as they had found a venue where they could conduct their operations without disruption from Defendants.

74. The open and apparent nature of this trafficking activity is confirmed by the fact that multiple guests noticed the activity and made reports or complaints about the activity. Defendants failed to take reasonable steps in response to these reports or complaints.

75. During the time that Jane Doe (S.S.) was trafficked at the Red Roof Inn, it was obvious and apparent she was the victim of sex trafficking.

76. Because it was known among the community of traffickers that staff at the Red Roof Inn turned a blind eye to sex trafficking, Jane Doe (S.S.)’s trafficker made little or no effort to disguise his role or his actions.

77. During interactions with the front desk staff at the Red Roof Inn, Jane Doe (S.S.) and her trafficker exhibited obvious and apparent signs of trafficking, including:

- a. The hotel did not ask for Jane Doe (S.S.)’s identification card.
- b. Jane Doe (S.S.)’s trafficker would pay for rooms with cash or prepaid cards.
- c. Jane Doe (S.S.)’s trafficker smoked marijuana throughout the stay and the odor was obvious to hotel staff.
- d. Jane Doe (S.S.) and her traffickers would arrive and book a room with little or no luggage with them.

78. While in the common areas of the hotel, Jane Doe (S.S.) exhibited obvious and apparent signs of trafficking that were observed by hotel staff, including:

- a. Jane Doe (S.S.) had limited access to clothing and would be forced to wear clothing that was tattered, inappropriate for the weather, sexually suggestive, and inappropriate for her and age the circumstances;
- b. Jane Doe (S.S.) appeared malnourished and sleep deprived;
- c. Jane Doe (S.S.) had visible bruises;
- d. Jane Doe (S.S.)'s demeanor showed obvious signs of fear and anxiety;
- e. Jane Doe (S.S.), who was kept in a drugged state by her traffickers, exhibited obvious signs of disorientation and impairment.
- f. Jane Doe (S.S.) was frequently yelled at by her trafficker in a way that could be heard by customers and staff;

79. Hotel staff observed open and apparent signs of activity directly related to the trafficking of Jane Doe (S.S.):

- a. There was constant and heavy foot traffic in and out of Jane Doe (S.S.)'s room involving men who were not hotel guests. Jane Doe (S.S.) had multiple men per day sexually exploiting her at the Red Roof Inn;
- b. Men sexually exploiting Jane Doe (S.S.) entered and left her room at unusual times and stayed for brief periods;
- c. Men visiting to sexually exploit Jane Doe (S.S.) would enter and exit the hotel in a manner such that they would be seen by staff working at the front desk; and

80. Hotel staff observed Jane Doe (S.S.)'s room, which showed obvious and apparent signs of sex trafficking:

- a. Jane Doe (S.S.)'s traffickers would decline room service for several consecutive days;
- b. Jane Does (S.S.)' traffickers would order or require Jane Doe (S.S.) to order excessive additional towels and sheets at varying times of the day or night;
- c. Jane Doe (S.S.) would be confined to her room for excessively long periods without leaving and would have "Do Not Disturb" signs on her door an unusual amount;

- d. Hotel staff would enter Jane Doe (S.S.)'s room to find it littered with used condoms and other sex paraphernalia left behind; and
- e. Jane Doe (S.S.)'s traffickers would leave obvious signs of illegal drug use in the room for hotel staff to find.

81. Multiple employees at the Red Roof Inn, including management level employees, observed and/or were made aware of these obvious signs of trafficking while acting within the scope and course of their employment.

82. The RRI Brand Defendants are responsible for the acts and omission of all employees of the Red Roof Inn because these acts and omissions were committed in the scope and course of employment, because it ratified these acts and omissions, and because Varahi Hotel, LLC failed to exercise reasonable care with regard to the hiring, training, and supervision of these employees given the risks, known to them, of human trafficking occurring in the Red Roof Inn.

83. Varahi Hotel, LLC including through the staff at the Red Roof Inn, had an opportunity to and did observe obvious signs that there was widespread sex trafficking in the Red Roof Inn and, despite this, allowed this activity to continue unabated.

84. Varahi Hotel, LLC including through the staff at the Red Roof Inn, had an opportunity to and did observe obvious signs that Jane Doe (S.S.) was being sex trafficked such that Varahi Hotel, LLC had actual knowledge or was reckless in not knowing that Jane Doe (S.S.) was being sex trafficked at the Red Roof Inn. Nonetheless, Varahi Hotel, LLC took no steps in response to these signs and, instead, continued providing assistance to her traffickers.

85. Varahi Hotel, LLC facilitated Jane Doe (S.S.)'s trafficking at the Red Roof Inn through numerous acts and omission, including:



- a. Varahi Hotel, LLC failed to report known or suspected trafficking activity appropriately according to reasonable practices, industry standards, and/or applicable policies;
- b. Despite seeing obvious signs of distress, Varahi Hotel, LLC failed to take any steps to inquire about the welfare of Jane Doe (S.S.)
- c. Varahi Hotel, LLC continued to rent rooms to traffickers, including Jane Doe (S.S.)'s traffickers, despite known or obvious signs of trafficking;
- d. Varahi Hotel, LLC failed to take reasonable steps to hire, train and supervise staff to properly detect and respond to sex trafficking at the Red Roof Inn;
- e. Varahi Hotel, LLC enabled traffickers to access ancillary services that supported trafficking activities, such as providing Wi-Fi access they used to advertise commercial sex services, furnishing an unusually large number of sheets and towels to facilitate the commercial sex acts, and providing disproportionate housekeeping services necessary to clean up the paraphernalia left after the transactions related to commercial sex; and
- f. Varahi Hotel, LLC accommodated specific requests of the traffickers.

86. All knowledge from the staff at the subject RRI is imputed to Varahi Hotel, LLC, which employed the hotel staff. Thus, Varahi Hotel, LLC knew about the widespread and ongoing trafficking at the subject RRI, including the trafficking of Jane Doe (S.S.), through the direct observations of hotel staff, including management-level staff.

87. By ignoring or remaining willfully blind to obvious signs of trafficking, Varahi Hotel, LLC assisted traffickers by providing them a venue, with the cover of a legitimate business, where they could conduct their trafficking activities without having to expend significant efforts to avoid detection or interference.

88. The RRI Brand Defendants retained control over the details and methods of aspects of the operation of the Red Roof Inn that are directly relevant to the proliferation of sex trafficking at that property. As a result of this retained control and its direct involvement, the RRI Brand Defendants participated in a venture with sex traffickers who were using the Red Roof Inn as a

venue for their trafficking. Moreover, as a result of this retained control, RRI Brand Defendants had both the opportunity and the duty to prevent Jane Doe (S.S.)'s trafficking.

89. RRI Brand Defendants retained control over the training of the staff of the Red Roof Inn regarding human trafficking and ways to detect and respond to signs of human trafficking. Effective training and education are the most important tools to prevent use of hotel facilities for sexual exploitation and human trafficking. If the RRI Brand Defendants had exercised reasonable diligence in providing training, it would have prevented the Red Roof Inn from being used to facilitate obvious and apparent sex trafficking, including the trafficking of Jane Doe (S.S.). By failing to take reasonable steps to provide appropriate training, despite the overwhelming evidence it had of an ongoing problem with use of its branded properties for sex trafficking, the RRI Brand Defendants negligently facilitated sex trafficking.

90. Beyond training, RRI Brand Defendants also retained control over the response of its hotels to human trafficking, including development of policies and procedure regarding detection of and response to human trafficking. By retaining control in this area, RRI Brand Defendants assumed a legal duty to the patrons and guests of its hotels. By failing to exercise reasonable diligence in discharge of this duty, RRI Brand Defendants facilitated sex trafficking, including the sex trafficking of Jane Doe (S.S.) in its hotels.

91. At the heart of Defendants' venture with traffickers (including Jane Doe (S.S.)'s traffickers) is the reservation of hotel rooms. Upon information and belief, RRI Brand Defendants retained control over the details of reservations at the Red Roof Inn, including controlling the online reservation system that Varahi Hotel, LLC were required to use, providing software systems Varahi Hotel, LLC had to use to check guests in and charge for rooms, controlling the prices of rooms, setting all details of the customer loyalty program that Varahi Hotel, LLC were required

to implement, and setting detailed policies for things such as payment methods and requirements to show identification. Because reservations and payments were processed through its systems, RRI Brand Defendants had access to guest and payment information. RRI Brand Defendants thus directly participated, through its acts and omissions, in reserving rooms to traffickers, including Jane Doe (S.S.)'s traffickers. If RRI Brand Defendants had used reasonable diligence in setting, implementing, and enforcing appropriate policies, it would have detected Jane Doe (S.S.)'s trafficking and/or prevented Jane Doe (S.S.)'s trafficker from using a room to sexually exploit Jane Doe (S.S.) By failing to exercise reasonable diligence in discharge of this duty, RRI Brand Defendants facilitated sex trafficking, including the sex trafficking of Jane Doe (S.S.), in their hotels.

92. Specifically, the RRI Brand Defendants should have known about and prevented Jane Doe (S.S.)'s trafficking because the RRI Brand Defendants failed to adopt and enforce appropriate identification policies and payment-method policies to prohibit use of its hotel properties for trafficking. RRI Brand Defendants retained the control to adopt and enforce policies on this subject for its branded properties, including the Red Roof Inn, but failed to adopt and enforce appropriate policies, which facilitated trafficking at the Red Roof Inn and allowed Jane Doe (S.S.)'s traffickers to access rooms for the purpose of trafficking Jane Doe (S.S.)

93. The RRI Brand Defendants also retained control over issues related to reporting security and criminal activity, including human trafficking activity. On information and belief, RRI Brand Defendants adopted a policy that required staff at the Red Roof Inn to report indicators or potential criminal activity on premises to RRI Brand Defendants. Based on RRI Brand Defendants retained control over this area, it knew or—with reasonable diligence in implementing and enforcing this policy—should have known that Jane Doe (S.S.) was being trafficked. By failing to

exercise reasonable diligence in discharge of this duty, RRI Brand Defendants facilitated sex trafficking, including the sex trafficking of Jane Doe, at the Red Roof Inn.

94. On information and belief, RRI Brand Defendants also retained control over property-specific data and customer data from the Red Roof Inn—which they obtained by controlling the means and methods by which Varahi Hotel, LLC recorded, stored, and reported that data—such that they had actual or constructive knowledge—about the ongoing trafficking that was occurring at the Red Roof Inn during the time Plaintiff was trafficked there. However, on information and belief, RRI Brand Defendants was willfully blind to this data and continued to facilitate trafficking at the Red Roof Inn by providing a venue—and associated services—where traffickers could profit from sexual exploitation with minimal risk of disruption.

95. RRI Brand Defendants also retained control over the security of the Red Roof Inn through various means including, upon information and belief, placing and monitoring security cameras, accepting and reviewing customer complaints, and inspecting the Red Roof Inn. It also collected data regarding hotel operations and customers, including names, payment information, reservation history, browsing data, and other details associated with their stay. Because RRI Brand Defendants retained this control, it had a duty to the patrons and visitors to the Red Roof Inn. If RRI Brand Defendants had exercised reasonable care in the discharge of this duty, it would have detected and known about Jane Doe (S.S.)’s trafficking- and avoided facilitating it. By failing to exercise reasonable diligence in discharge of this duty, RRI Brand Defendants facilitated sex trafficking, including the sex trafficking of Jane Doe (S.S.), in its hotel.

96. RRI Brand Defendants also retained control over the safety and security of the experience at its branded properties by setting up systems for customers to report issues to RRI Brand Defendants rather than Varahi Hotel, LLC. Despite doing this, RRI Brand Defendants failed

to act reasonably in response to complaints about criminal activity and sex trafficking at its properties, including the Red Roof Inn. If RRI Brand Defendants had acted reasonably and prudently in monitoring and responding to customer complaints, this would have reduced the rampant sex trafficking in its branded properties and would not have facilitated Jane Doe (S.S.)'s sex trafficking.

97. RRI Brand Defendants required Varahi Hotel, LLC to offer internet service to guests at the Red Roof Inn and retained control over the details of that internet service and policies regarding its use. Upon information and belief, RRI Brand Defendants required Varahi Hotel, LLC to use a particular platform, set policies, and retained access to data regarding guests' use of wi-fi. RRI Brand Defendants were aware that sex traffickers used the internet to facilitate trafficking by advertising victims' commercial sex services. Because RRI Brand Defendants retained control over internet service, it could have but did not enact policies to prevent Jane Doe (S.S.)'s traffickers from advertising commercial sex activity online and could have, with reasonable diligence, used tools to determine when their hotel and wi-fi were being used to facilitate unlawful sexual exploitation.

98. Based on public reporting, investigations, criminal incidents, hotel reviews and comments, and direct reporting from Varahi Hotel, LLS, as set out throughout this Complaint, RRI Brand Defendants had actual knowledge of pervasive sex trafficking throughout its owned hotel properties generally and specifically at the Red Roof Inn. RRI Brand Defendants, through its acts and omissions, knowingly received financial benefit from activity at its branded hotels, including the Red Roof Inn, that the RRI Brand Defendants knew or should have known was unlawful sex trafficking.

99. If the RRI Brand Defendants had acted reasonably, in compliance with industry standard, in compliance with its own promises, and/or in compliance with its own policies and procedures, Jane Doe (S.S.)'s trafficking would have been prevented.

100. In addition to the RRI Brand Defendants direct involvement in the venture through the means outlined above, RRI Brand Defendants also participated in the venture through the acts and omissions of Varahi Hotel, LLC, which are RRI Brand Defendants' actual agents for the purpose of operating the Red Roof Inn.

101. Upon information and belief, the RRI Brand Defendants exercised systemic and pervasive control over Varahi Hotel, LLC's day-to-day operation of the Red Roof Inn, including the methods and details of Varahi Hotel, LLC's work, through ways including:

- a. Controlling and requiring franchisees to use a reservation and marketing system;
- b. Controlling and requiring franchisees to use a credit process system;
- c. Dictating policies regarding forms of payment;
- d. Setting prices;
- e. Setting wages;
- f. Making or influencing employment decisions;
- g. Requiring standardized training for hotel employees;
- h. Requiring franchisees to collect guest data RRI Brand Defendants' systems, to compile reports, and to make that data available to RRI Brand Defendants; and
- i. Requiring Varahi Hotel, LLC to comply with standards, policies, and rules adopted by RRI Brand Defendants on human trafficking, cybersecurity, guest preferences, reward programs, internet access, hotel furniture, amenities, food and beverage, cleanliness, or other hotel brand related policies published and communicated via property management systems, Wi-Fi qualifications and/or Wi-Fi qualified service providers, language and policy used on internet landing pages, thresholds for cybersecurity, filtering and/or other guest internet protections, systems used to monitor customer reviews and responses, and other systems related to the daily operations at the Red Roof Inn.

102. The RRI Brand Defendants did not merely identify quality or outcome standards. Instead, it specifically directed the means and methods that Varahi Hotel, LLC and the staff at the Red Roof Inn should use for day-to-day operations and dictated many of the core tools that Varahi Hotel, LLC were required to use to conduct those operations, including the means and methods of operations that directly caused Jane Doe (S.S.)'s damages.

103. Upon information and belief, RRI Brand Defendants had the right to and actually did enforce their control over Varahi Hotel, LLC through various methods including:

- a. Inspections of the Red Roof Inn;
- b. Monitoring or auditing Varahi Hotel, LLC for compliance with policies and expectations;
- c. Directing Varahi Hotel, LLC to take specific steps to come into compliance with detailed and exacting standards;
- d. Mandating training and education; and
- e. Maintaining the right to terminate the franchise agreement.

104. The RRI Brand Defendants are vicariously liable for the acts and omissions of its agents, Varahi Hotel, LLC and any sub-agents or employees Varahi Hotel, LLC with respect to operation of the Red Roof Inn.

105. In addition, both the RRI Brand Defendants and Varahi Hotel, LLC participated in the venture through the acts and omissions of the staff at the Red Roof Inn because the RRI Brand Defendants and Varahi Hotel, LLC jointly employ or ratify the employment of staff at the Red Roof Inn.

106. Upon information and belief, the RRI Brand Defendants exercises control over the terms and conditions of the terms and conditions of employment by:

- a. Posting jobs for its branded properties;
- b. Providing benefits to staff of its branded properties;
- c. Setting pay, pay parameters, or pay ranges for staff of its branded properties;
- d. Setting job qualifications;
- e. Setting job descriptions;
- f. Dictating staffing levels required at its branded properties;
- g. Making or influencing hiring decisions;
- h. Providing onboarding and ongoing training; and
- i. Maintaining employment records, including training records.

107. RRI Brand Defendants and Varahi Hotel, LLC act as joint employers because, at the Red Roof Inn, there is a high degree of interrelation of operations and profit sharing.

108. In ways described more fully above, RRI Brand Defendants and Varahi Hotel, LLC knowingly received a financial benefit from participating in a venture with sex traffickers, including Jane Doe (S.S.)'s sex traffickers, as follows:

- a. Sex traffickers, including Jane Doe (S.S.)'s sex traffickers, frequently used the Red Roof Inn for their trafficking because they knew that staff members would look the other way. This occurred because RRI Brand Defendants and Varahi Hotel, LLC (1) failed to adopt and enact policies to effectively detect sex trafficking and stop use of their facilities to facilitate that trafficking; (2) failed to use reasonable care when hiring, retaining, supervising, and training staff at the Red Roof Inn; and (3) affirmatively adopted policies and procedures that allowed sex trafficking to flourish.
- b. Both the RRI Brand Defendants and Varahi Hotel, LLC participated in this venture by acting jointly to rent rooms to traffickers Varahi Hotel, LLC provided "boots on the ground" for reservations, and RRI Brand Defendants retained control over reservation systems and applicable policies and guidelines as further described in this Complaint. They participated in the venture by continuing to rent rooms to Jane Doe (S.S.)'s traffickers long after they knew or should have known that Jane Doe (S.S.) was being subjected to unlawful trafficking.



- c. Defendants did not only provide these traffickers with a physical space but also with the cover of a legitimate business as a venue where they could profit from sexual exploitation with a low-risk of disruption. This was done pursuant to an implicit agreement with Defendants, which is evidenced by, among other things:
  - i. Jane Doe (S.S.)'s traffickers were familiar to the staff at the Red Roof Inn;
  - ii. Jane Doe (S.S.)'s traffickers took no steps to conceal their activities from the staff at the Red Roof Inn but, instead, freely made requests that would facilitate their trafficking activities without concern for detection or interference by that staff;
  - iii. Despite policies and/or industry standards to the contrary, Defendants allowed traffickers to take steps that would minimize their traceability to law enforcement, such as accepting cash payments, not requiring the identification card of the individual actually paying for the room;
  - iv. Both RRI Brand Defendants and Varahi Hotel, LLC participated in this venture by providing additional services to traffickers (including Jane Doe (S.S.)'s traffickers), including but not limited to, internet access, excessive towels, and extra housekeeping services to clean the activities of the trafficking venture once the traffickers vacated the rooms; and
  - v. Defendants' venture with traffickers resulted in revenue from room rentals and other incidental purchases by traffickers, including Jane Doe (S.S.)'s trafficker, which accrued to the benefit of both RRI Brand Defendants and Varahi Hotel, LLC. Each room rented at the Red Roof Inn increased revenue for both RRI Brand Defendants and Varahi Hotel, LLC.

109. The RRI Brand Defendants also knowingly received a financial benefit by engaging in a venture with Varahi Hotel, LLC operating the Red Roof Inn despite the fact that RRI Brand Defendants knew or should have known that Varahi Hotel, LLC was engaged in violation a of 18 U.S.C §1591(a):

- a. RRI Brand Defendants and Varahi Hotel, LLC entered into a venture to operate the Red Roof Inn with the shared objective of maximizing revenue and profits;

- b. RRI Brand Defendants knowingly received a financial benefit from this venture in the form of franchising fees, royalty fees, and other payments from Varahi Hotel, LLC;
- c. Varahi Hotel, LLC violated 18 U.S.C §1591(a)(1) because, through their management of the Red Roof Inn and the acts and omissions of the staff of this hotel, Varahi Hotel, LLC harbored trafficking victims and participated in a venture with sex traffickers; and
- d. RRI Brand Defendants knew, or with the exercise of reasonable diligence, would have known that Varahi Hotel, LLC were engaged in violations of 18 U.S.C §1591(a). RRI Brand Defendants should have known about Varahi Hotel, LLC's activity at the Red Roof Inn because RRI Brand Defendants retained control over relevant aspects of the operations of the Red Roof Inn and thus owed a corresponding duty. Despite this, RRI Brand Defendants continued to knowingly benefit from its relationship with Varahi Hotel, LLC, including the proceeds Varahi Hotel, LLC obtained from unlawful sex trafficking. RRI Brand Defendants continued providing Varahi Hotel, LLC with operational support, use of its trademarks, and other resources to operate the Red Roof Inn in a way that RRI Brand Defendants knew or should have known was engaging in violations of 18 U.S.C §1591(a).

110. Under the TVPRA, Defendants are jointly and severally liable for all damages a jury awards to Jane Doe (S.S.) for past and future losses she suffered as a proximate result of her sexual exploitation and trafficking.

**CAUSE OF ACTION—SEX TRAFFICKING UNDER THE TVPRA**

111. Jane Doe (S.S.) incorporates all previous allegations.

112. At all relevant times, Jane Doe (S.S.) was and is a victim within the meaning of 18 U.S.C. § 1591 and 1595(a).

113. Defendants are liable as perpetrators within the meaning of 18 U.S.C. § 1595(a) because in the ways described above, each Defendant knowingly or recklessly participated in harboring, maintenance, and/or other acts in further of sex trafficking, including the sex trafficking of Jane Doe (S.S.); and each Defendant knowingly benefitted, by receiving financial and other

compensation, through their participation in a venture that they knew or were reckless in not knowing involved the trafficking, harboring, and maintenance of sex trafficking victims in exchange for financial benefits. 18 U.S.C. §§ 1590(a), 1591(a)(2), 1593A.

114. Defendants are liable as beneficiaries within the meaning of 18 U.S.C. § 1595(a) because, as described above, Defendants knowingly benefitted, by receiving financial and other compensation, from their participation in a venture they knew or should have known was engaged in a violation of the TVPRA, 18 U.S.C. § 1581, et seq.

115. Despite knowledge of (S.S.)’s sex trafficking by the Defendants, Jane Doe (S.S.)’s trafficker was able to continue renting rooms for the sexual exploitation of Jane Doe (S.S.) at the Red Roof Inn.

116. Each Defendant participated in a venture together and with, among others, Jane Doe (S.S.)’s traffickers. Defendants had an ongoing business relationship and association in fact with Jane Doe (S.S.)’s traffickers. Despite the fact that Defendants knew or should have known that Jane Doe (S.S.) was being sex trafficked in violation of the TVPRA, Jane Doe (S.S.)’s traffickers were able to rent rooms for the sexual exploitation of Jane Doe (S.S.) at the Red Roof Inn. Jane Doe (S.S.)’s sex traffickers used the Red Roof Inn because they knew that staff members looked the other way despite obvious signs of trafficking. Each of the venturers shared a common purpose – the rental of hotel rooms and the making of profits. Each Defendant profited while Jane Doe (S.S.)’s trafficker was able to rent a secure venue to earn profits by trafficking Jane Doe (S.S.) Each Defendant participated in the venture by continually renting rooms to Jane Doe (S.S.)’s trafficker, failing to properly implement anti-trafficking rules and policies, and assisting traffickers to continue their sexual exploitation with minimal risk of detection and disturbance, all the while ignoring the obvious signs of Jane Doe (S.S.)’s trafficking.

117. Through the acts and omissions described throughout this Complaint, the RRI Brand Defendants received a financial benefit from participating in a venture with Varahi Hotel, LLC and the staff of the Red Roof Inn even though RRI Brand Defendants knew or should have known this venture was engaged in a violation of the TVPRA, 18 U.S.C. §§ 1595(a) and 1591(a).

118. Each Defendant's failure to train and supervise their agents and employees and their inattention to the plights of their patrons, including Jane Doe (S.S.) at the Red Roof Inn, enabled and contributed to the sex trafficking of Jane Doe (S.S.)

119. Each Defendant received substantial financial benefits as a result of these acts and/or omissions. RRI Brand Defendants received benefits in the way of management fees, royalty fees, reservation fees, marketing fees, and other ancillary fees from the operation of the Red Roof Inn. Varahi Hotel, LLC received benefits in the way of room rental fees, in-room purchases, and other ancillary expenses by patrons and visitors of the Red Roof Inn.

120. The facts alleged establish that each Defendant knowingly benefitted, financially or by receiving anything of value, from participating in a venture that Defendants knew or should have known has engaged in an act in violation of the TVPRA.

121. The venture or ventures in which each Defendant participated were a direct, producing, and proximate cause of the injuries and damages to Jane Doe (S.S.)

122. Jane Doe (S.S.) further alleges that, as a result of the relationship between the RRI Brand Defendants and Varahi Hotel, LLC, the RRI Brand Defendants are vicariously liable for the acts of Varahi Hotel, LLC, including at the Red Roof Inn. Factors that support this allegation are that RRI Brand Defendants shared profits, standardized employee training, standardized and strict rules of operations, and RRI Brand Defendants controlled pricing and reservations, regularly

conducted inspections, operational support and control, and other acts described above. Finally, RRI Brand Defendants had the right to terminate any franchisee, including Varahi Hotel, LLC, that failed to comply with the requirements promulgated by RRI Brand Defendants. Thus, RRI Brand Defendants retained control, or the right to control, the mode and manner of work contracted for.

123. Jane Doe (S.S.) further alleges that RRI Brand Defendants vicariously liable for the acts and omissions of the staff at the Red Roof Inn because RRI Brand Defendants, together with Varahi Hotel, LLC, acted as the joint employer of these employees because RRI Brand Defendants and Varahi Hotel, LLC jointly controlled the terms and conditions of their employment.

124. RRI Brand Defendants and Varahi Hotel, LLC acts and omissions, individually and collectively, caused Jane Doe (S.S.) to sustain legal damages.

125. RRI Brand Defendants and Varahi Hotel, LLC are joint and severally liable for all past and future damages sustained by Jane Doe (S.S.)

126. Jane Doe (S.S.) is entitled to be compensated for personal injuries and economic damages, including:

- a. Actual damages;
- b. Direct damages;
- c. Incidental and consequential damages;
- e. Mental anguish and emotional distress damages (until trial and in the future);
- f. Lost earning capacity in the future;
- g. Loss of self-esteem and self-worth;
- h. Necessary medical expenses;
- i. Physical pain and suffering;
- j. Physical impairment;

- k. Emotional impairment;
- l. Unjust enrichment; and
- m. Penalties.

127. Jane Doe (S.S.) is entitled to exemplary damages.

128. Jane Doe (S.S.) is entitled to treble damages.

129. Jane Doe (S.S.) is entitled to recover attorneys' fees and costs of court.

130. Jane Doe (S.S.) is entitled to pre- and post-judgment interest at the maximum legal rates.

131. A constructive trust should be imposed on Defendants, and the Court should sequester any benefits or money wrongfully received by Defendants for the benefit of Jane Doe (S.S.)

### **DISCOVERY RULE**

132. To the extent Defendants assert an affirmative defense of limitations, Jane Doe (S.S.) invokes the discovery rule. At the time Jane Doe (S.S.) was harmed, Jane Doe (S.S.) did not know that she was the victim of human trafficking, that her injury arose from being trafficked at Defendants' hotel or that she was a person trafficked, much less that she was being victimized by a human trafficking venture, and she did not discover and was not in a position to discover the legal cause of her injury, and certainly not more than ten years before suit was filed. Moreover, at the time the trafficking occurred, Jane Doe (S.S.) did not know what "human trafficking" was, much less that she was being victimized by a human trafficking venture, and she did not discover and was not in a position to discover the existence of a cause of action until shortly before suit was filed, and certainly not more than ten years before suit was filed.

**JURY TRIAL**

133. Jane Doe (S.S.) demands a jury trial on all issues.

**RELIEF SOUGHT**

Wherefore, Jane Doe (S.S.) respectfully requests judgment against Red Roof Inns, Inc., Red Roof Franchising, LLC, RRI West Management, LLC and Varahi Hotel, LLC, jointly and severally, for actual damages in excess of the minimum jurisdictional limits of this Court, pre- and post-judgment interest as allowed by law, costs of suit, attorney fees, and all other relief, at law or in equity, to which she may be justly entitled.

Dated: April 15, 2024

Respectfully submitted,

/s/ Matthew J.P. Coffman

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