

JUL 26 2024

Clerk, US District Court
Western District NC

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF NORTH CAROLINA
CHARLOTTE DIVISION
CASE NO. 3:23-CV-00160-FDW-SCR**

CHRISTOPHER JOHN BILLESDON,)
)
 Plaintiff,)
)
 v.)
)
 WELLS FARGO SECURITIES, LLC,)
)
 Defendant.)
)

VERDICT FORM

We, the jury, return as our unanimous verdict the following answers to the issues submitted:

ISSUE ONE:

1. Is Defendant Wells Fargo liable under the Americans with Disabilities Act for terminating Plaintiff's employment because of his disability?

ANSWER: YES

If you answered "Yes" or "No" to Issue 1, then proceed to Issue 2.

ISSUE TWO:

2. Is Defendant Wells Fargo liable under the Americans with Disabilities Act for failing to provide a reasonable accommodation to Plaintiff Christopher Billesdon?

ANSWER: YES

If you answered "Yes" or "No" to Issue 2, then proceed to Issue 3.

ISSUE THREE:

3. Is Defendant Wells Fargo liable under the Americans with Disabilities Act for unlawful retaliation against Plaintiff Christopher Billesdon?

ANSWER: YES

If you answered "Yes" or "No" to Issue 3, then proceed to Issue 4.

ISSUE FOUR:

4. Is Defendant Wells Fargo liable under North Carolina state law for wrongful discharge of Plaintiff Christopher Billesdon?

ANSWER: YES

If you answered "Yes" to either Issue One, Two, Three, or Four, you shall proceed to Issue Five. If you answered "No" to Issue One, Two, Three, and Four you shall not answer any of the remaining issues.

ISSUE FIVE:

5. What amount of compensatory damages, if any, is Plaintiff Christopher Billesdon entitled to recover?

Back Pay:

ANSWER: \$ 6,000,000

Write Out Amount: SIX MILLION

Front Pay:

ANSWER: \$ 14,000,000

Write Out Amount: FOURTEEN MILLION

Emotional Distress:

ANSWER: \$ 100,000

Write Out Amount: ONE HUNDRED THOUSAND

If you answered "Yes" to Issue Five, you shall proceed to Issue Six. If you answered "No" to Issue Five, you shall not answer any of the remaining issues.

ISSUE SIX:

6. Is Defendant Wells Fargo liable to Plaintiff for punitive damages under the Americans with Disabilities Act?

ANSWER: YES

If you answer Issue Six "Yes," you shall proceed to answer Issue Seven. If you answer Issue Six "No," you shall proceed to Issue Seven.

ISSUE SEVEN:

7. What amount of punitive damages, if any, is Plaintiff Christopher Billesdon entitled to recover under the Americans with Disabilities Act?

ANSWER: \$ 1,000,000

Write Out Amount: ONE MILLION

ISSUE EIGHT:

8. Is Defendant Wells Fargo liable to Plaintiff for punitive damages under North Carolina state law?

ANSWER: YES

If you answer Issue Eight "Yes," you shall proceed to answer Issue Nine. If you answer Issue Eight "No," you shall not answer Issue Nine.

ISSUE NINE:

9. What amount of punitive damages, if any, is Plaintiff Christopher Billesdon entitled to recover under North Carolina state law?

ANSWER: \$ 1,000,000

Write Out Amount: ONE MILLION

Dated this 26th day of July, 2024.

