

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MARYLAND  
SOUTHERN DIVISION**

AMERICAN FEDERATION OF  
TEACHERS, et al.,

Plaintiffs,

v.

SCOTT BESSENT, et al.,

Defendants.

Case No 8:25-cv-00430-DLB

**DECLARATION OF GREG HOGAN**

1. My name is Greg Hogan. The following is based on my personal knowledge or information provided to me in the course of performing my duties, including information provided by the U.S. Office of Personnel Management's (OPM) human resources department.
2. I am currently employed at OPM as the Chief Information Officer. I began my service at OPM on January 20, 2025.
3. In my role at OPM, I have the following responsibilities pursuant to 40 U.S.C. § 11315:
  - a. I am responsible for the development and maintenance of OPM's IT and information resources infrastructure.
  - b. I advise agency leadership regarding the acquisition and management of IT resources.
  - c. I am responsible for strategic planning regarding OPM's information management functions. This includes developing strategies to ensure personnel interact with these systems securely and efficiently.
4. Before joining OPM, I was Vice President of Infrastructure at comma.ai. I have more than 20 years of experience in the private sector in information technology and a degree in Computer Engineering.

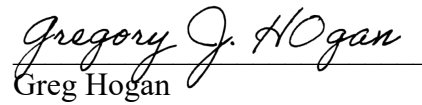
5. I am a full-time, noncareer Senior Executive Service employee at OPM. I am not a Special Government Employee. I have completed OPM's required privacy, IT security, and ethics trainings.
6. On January 20, 2025, President Trump issued Executive Order 14,158, redesignating the United States Digital Service as the United States DOGE Service (USDS). The E.O. directs USDS to modernize government technology and software to increase efficiency and productivity. The E.O. further directs agency heads to grant USDS full and prompt access to all unclassified agency records, software systems, and IT systems to the maximum extent consistent with law, while requiring USDS to adhere to rigorous data protection standards. President Trump has also issued orders directing significant reforms of the federal workforce. USDS assists in that project too. *See, e.g., Implementing the President's 'Department of Government Efficiency' Workforce Optimization Initiative, E.O. 14210 (Feb. 14, 2025).*
7. I am not an employee or detailee at USDS or any other federal agency or instrumentality besides OPM.
8. OPM plays a critical role in overseeing and managing the federal workforce. Given that central role, numerous OPM employees, both political and career, have contributed to facilitating the President's initiatives related to workforce reform, including the deferred resignation program that closed on February 12.
9. OPM employees who have participated in workforce reform, like all OPM employees, are subject to applicable privacy, ethics, and other requirements.
10. Many OPM employees involved in these efforts hold policymaking, legal, or similar positions that do not require access to sensitive data systems.
11. For systems engineers who require access to sensitive systems, such as eOPF and EHRI, OPM periodically reviews access permissions to ensure that they are limited to those with a need to know. For example, in early February, I directed my team to remove access to eOPF and EHRI for three engineers whose job duties do not require prospective access.
12. To the best of my knowledge, all individuals with access to sensitive OPM records systems who are working to implement Executive Order 14,158 are employees of OPM. They were all onboarded directly by OPM.
13. I am aware that some OPM employees also have employment relationships, such as detail agreements, with other agencies. Those employees are subject to applicable privacy requirements in their handling of OPM data. For example, one of the engineers who has participated in workforce reform efforts is a paid employee at another agency but simultaneously serves as an unpaid Special Government Employee at OPM. He does not

have access to eOPF or EHRI. That individual has received records training, and the memorandum of understanding between OPM and the other agency expressly states that the employee shall not share any OPM data with the other agency without appropriate permissions.

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I declare under penalty of perjury that the foregoing is true and correct.

Executed in Washington, DC this 17th day of February.

  
Greg Hogan