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18 *Attorneys for Plaintiffs*

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20 UNITED STATES DISTRICT COURT  
 21 FOR THE NORTHERN DISTRICT OF CALIFORNIA  
 22 SAN FRANCISCO DIVISION

23 AMERICAN FEDERATION OF  
 24 GOVERNMENT EMPLOYEES, AFL-CIO;  
 25 AMERICAN FEDERATION OF STATE  
 26 COUNTY AND MUNICIPAL EMPLOYEES,  
 27 AFL-CIO, et al.,

28 Plaintiffs,

v.

UNITED STATES OFFICE OF PERSONNEL  
 MANAGEMENT, et al.,

Defendants.

Case No. 3:25-cv-01780-WHA

**NOTICE OF EVIDENTIARY CITATIONS  
 FOR PLAINTIFFS AFFECTED BY  
 AGENCY TERMINATIONS**

1 Pursuant to the discussion at the hearing on Plaintiffs' motion for preliminary injunction  
2 today, March 13, 2025, Plaintiffs hereby submit this further list of evidentiary citations to  
3 Plaintiffs' record evidence in support of harm caused to Plaintiffs by terminations of probationary  
4 employees, organized by federal agency.

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DEFENDANT AGENCY	PLAINTIFFS AND EVIDENCE
<p style="text-align: center;"><b>Department of Agriculture</b></p>	<p><b>Main Street Alliance</b> Phetteplace Dec., Dkt. 70-20, ¶¶2-4</p> <p><b>American Geophysical Union</b> Shultz Dec., Dkt. 70-16, ¶¶5, 7, 10</p> <p><b>Coalition to Protect America’s National Parks</b> Supp. Neubacher Dec., Dkt 70-19, ¶¶2, 4</p> <p><b>Western Watersheds Project</b> Supp. Molvar Dec., Dkt 70-18, ¶¶7, 10</p> <p><b>Common Defense</b> Supp. Arbulu Dec., Dkt. 70-17, ¶5</p> <p><b>Point Blue Conservation Science</b> Pitkin Dec., Dkt. 70-15, ¶¶3-6</p> <p><b>State of Washington</b> Esquibel Dec., Dkt. 70-7, ¶¶15, 18; Garl Dec., Dkt. 70-10, ¶¶2-8; Bartlett Dec., Dkt. 70-2, ¶¶22-26; Mellor Dec., Dkt. 70-12, ¶¶6-25</p> <p><b>AFSCME</b> Caetano Bachelder Dec., Dkt. 18-5, ¶¶4-23; Blake Dec., Dkt. 18-6, ¶¶4, 8; Supp. Blake Dec., Dkt. 39-6, ¶¶4-5</p>
<p style="text-align: center;"><b>Department of Commerce</b></p>	<p><b>Coalition to Protect America’s National Parks</b> Supp. Neubacher Dec., Dkt 70-19, ¶3</p> <p><b>American Geophysical Union</b> Shultz Dec., Dkt. 70-16, ¶¶5-7, 9-10</p> <p><b>Western Watersheds Project</b> Supp. Molvar Dec., Dkt 70-18, ¶¶3, 5</p> <p><b>Point Blue Conservation Science</b> Pitkin Dec., Dkt. 70-15, ¶¶3, 7</p> <p><b>State of Washington</b> Dively Dec., Dkt. 70-6, ¶¶9-10; Bartlett Dec., Dkt. 70-2, ¶¶19-21; Cunningham Dec., Dkt. 70-5, ¶¶4-9; Esquibel Dec., Dkt. 70-7, ¶19; Finlay Dec., Dkt. 70-9, ¶¶5-8; Hennessy Dec., Dkt. 70-11, ¶¶4-36; Mellor Dec., Dkt. 70-12, ¶2</p>

<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p><b>Department of Defense</b></p>	<p><b>Point Blue Conservation Science</b> Pitkin Dec., Dkt. 70-15, ¶¶3, 7</p> <p><b>State of Washington</b> Esquibel Dec., Dkt. 70-7, ¶16</p> <p><b>AFGE</b> Kelley Dec., Dkt. 18-12, ¶¶4, 27-29; Nemeth-Greenleaf Dec., Dkt. 18-14, ¶¶3-15</p>
<p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p><b>Department of Education</b></p>	<p><b>Common Defense</b> Supp. Arbulu Dec., Dkt. 70-17, ¶5</p> <p><b>State of Washington</b> Esquibel Dec., Dkt. 70-7, ¶17</p> <p><b>AFGE</b> Kelley Dec., Dkt. 18-12, ¶14</p>
<p>13</p> <p>14</p> <p>15</p> <p><b>Department of Energy</b></p>	<p><b>American Geophysical Union</b> Shultz Dec., Dkt. 70-16, ¶¶5-7</p>
<p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p><b>Department of Health and Human Services</b></p>	<p><b>American Public Health Association</b> Benjamin Dec., Dkt. 70-3, ¶¶11-22</p> <p><b>American Geophysical Union</b> Shultz Dec., Dkt. 70-16, ¶7</p> <p><b>State of Washington</b> Esquibel Dec., Dkt. 70-7, ¶¶10-11; Dively Dec., Dkt. 70-6, ¶10(a)(v), 10(c)(i)-(iv)</p> <p><b>AFGE</b> Jacobs Dec., Dkt. 18-8, ¶¶3-19; Kelley Dec., Dkt. 18-12, ¶24</p>
<p>24</p> <p>25</p> <p>26</p> <p><b>Department of Homeland Security</b></p>	<p><b>State of Washington</b> Dively Dec., Dkt. 70-6, ¶¶10(b)(i)-(ii); Bartlett Dec., Dkt. 70-2, ¶¶6-10)</p>

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<p><b>Department of Housing and Urban Development</b></p>	<p><b>State of Washington</b> Esquibel Dec., Dkt. 70-7, ¶¶7-9; Dively Dec., Dkt. 70-6, ¶¶10(a)(i)-(iv))</p>
<p><b>Department of the Interior</b></p>	<p><b>Coalition to Protect America’s National Parks</b> Neubacher Dec., Dkt. 18-15, ¶¶5-9; Supp. Neubacher Dec., Dkt. 39-3, ¶¶3-5; Second Supp. Neubacher Dec., Dkt. 70-19, ¶¶2-5</p> <p><b>Western Watersheds Project</b> Molvar Dec., Dkt. 18-13, ¶¶7-9; Supp. Molvar Dec., Dkt. 39-2, ¶¶2-6; Supp. Molvar Dec., Dkt. 70-18, ¶¶ 9, 11, 13</p> <p><b>American Geophysical Union</b> Shultz Dec., Dkt. 70-16, ¶¶5-8</p> <p><b>Point Blue Conservation Science</b> Pitkin Dec., Dkt. 70-15, ¶¶3, 7</p> <p><b>State of Washington</b> Bartlett Dec., Dkt. 70-2, ¶¶11-18, 27-29; Dively Dec., Dkt. 70-6, ¶¶10(d); Esquibel Dec., Dkt. 70-7, ¶¶13-15</p>
<p><b>Department of Justice</b></p>	<p><b>AFSCME</b> Blake Dec., Dkt. 18-6, ¶4</p>
<p><b>Department of Transportation</b></p>	<p><b>Coalition to Protect America’s National Parks</b> Supp. Neubacher Dec., Dkt. 70-19, ¶6</p> <p><b>Association of Flight Attendants</b> Nelson Dec., Dkt. 70-13, ¶¶4-7</p> <p><b>AFSCME</b> Ronneberg Dec., Dkt. 18-17, ¶¶4-23; Blake Dec., Dkt. 18-6, ¶¶4, 7</p>

<p>1</p> <p>2</p> <p>3</p> <p>4 <b>Department of Veterans Affairs</b></p> <p>5</p> <p>6</p> <p>7</p>	<p><b>VoteVets</b> Eaton Dec., Dkt. 18-15, ¶¶6-15</p> <p><b>Common Defense</b> Arbulu Dec., Dkt. 18-3, ¶5, 9-10; Supp. Arbulu Dec., Dkt. 70-17, ¶¶3-4</p> <p><b>AFGE</b> Turner-Nichols Dec., Dkt. 18-18, ¶¶2, 6-13; Kelley Dec., Dkt. 18-12, ¶¶4, 25</p>
<p>8</p> <p>9</p> <p>10 <b>Environmental Protection Agency</b></p> <p>11</p> <p>12</p> <p>13</p>	<p><b>American Geophysical Union</b> Shultz Dec., Dkt. 70-16, ¶¶5, 7, 9</p> <p><b>Climate Resilient Communities</b> Cannedy Dec., Dkt. 70-4, ¶¶4-8, 10</p> <p><b>AFGE</b> Kelley Dec., Dkt. 18-12, ¶4</p>
<p>14</p> <p>15 <b>NASA</b></p>	<p><b>American Geophysical Union</b> Shultz Dec., Dkt. 70-16, ¶¶5, 7, 8</p>
<p>16</p> <p>17</p> <p>18</p> <p>19 <b>National Science Foundation</b></p> <p>20</p> <p>21</p> <p>22</p> <p>23</p>	<p><b>American Geophysical Union</b> Shultz Dec., Dkt. 70-16, ¶¶5-8</p> <p><b>Point Blue Conservation Science</b> Pitkin Dec., Dkt. 70-15, ¶¶3, 7</p> <p><b>Western Watersheds Project</b> Second Supp. Molvar Dec., Dkt. 70-18, ¶14</p> <p><b>AFGE</b> Evans Dec., Dkt. 18-8, ¶¶1-38; Frassetto Dec., Dkt. 18-9, ¶¶1-26</p>
<p>24</p> <p>25 <b>Small Business Administration</b></p> <p>26</p> <p>27</p> <p>28</p>	<p><b>Main Street Alliance</b> Phetteplace Dec., Dkt. 18-16, ¶¶4-9)</p> <p><b>AFGE</b> Kelley Dec., Dkt. 18-12, ¶¶4, 14</p>

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DATED: March 13, 2025

Respectfully submitted,

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