LAW OFFICES OF 1 WALKUP, MELODIA, KELLY & SCHOENBERGER A PROFESSIONAL CORPORATION 2650 CALIFORNIA STREET, 26<sup>TH</sup> FLOOR SAN FRANCISCO, CALIFORNIA 94108-2615 3 T: (415) 981-7210 · F: (415) 391-6965 4 MATTHEW D. DAVIS (State Bar #141986) mdavis@walkuplawoffice.com 5 SARA M. PETERS (State Bar #260610) speters@walkuplawoffice.com 6 ANDREW P. McDEVITT (State Bar #271371) 7 amcdevitt@walkuplawoffice.com ATTORNEYS FOR PLAINTIFF JANE DOE 8 UNITED STATES DISTRICT COURT 9 NORTHERN DISTRICT OF CALIFORNIA, SAN FRANCISCO DIVISION 10 11 Case No. 19-cv-03310-JSC JANE DOE, an individual using a 12 pseudonym, FIRST AMENDED COMPLAINT 13 Plaintiff, FOR DAMAGES DEMAND FOR JURY TRIAL 14 v. UBER TECHNOLOGIES, INC., 15 RASIER, LLC; RASIER CA, LLC, 16 Defendant. 17 18 19 Plaintiff Jane Doe, by and through undersigned counsel Walkup, Melodia, 20 Kelly & Schoenberger, A Professional Corporation, as her Complaint against 21Defendant Uber Technologies, Inc., Rasier, LLC, and Rasier-CA, LLC, hereby alleges 22 as follows: 23 **PARTIES** 24 1. Jane Doe is a pseudonym and is not Plaintiff's real name. With her 25original complaint, Jane Doe submitted an application to the Court for an order 26 permitting her to use a pseudonym on the ground that anonymity is necessary to 27 prevent mental harm and to preserve privacy in a matter of a sensitive and highly 28 personal nature.

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- 2. Plaintiff Jane Doe is an adult woman who is a citizen of Mexico.
- Defendant Uber Technologies, Inc. ("Uber Technologies") is a Delaware 3. Corporation with its principal place of business in the City and County of San Francisco, State of California.
- 4. Defendants Rasier, LLC and Rasier-CA, LLC (collectively "Rasier") are Delaware Limited Liability Companies with their principal places of business in the City and County of San Francisco, State of California.
- 5. Defendants Uber Technologies, Inc., Rasier, LLC, and Rasier-CA, LLC (collectively "Uber" the "Company" or "Defendants") operate throughout the United States and internationally in approximately 555 cities, including the City of San Mateo in the County of San Mateo, State of California.

#### JURISDICTION AND VENUE

- The jurisdiction of this action arises under diversity of citizenship 6. pursuant to 28 U.S.C. § 1332. Plaintiff is a citizen of a foreign country. Defendants are all citizens of California. The amount in controversy exceeds \$75,000, exclusive of interest and costs.
- 7. The Court has personal jurisdiction over Defendants because Defendants are headquartered in San Francisco, California and conduct their business in California.
- 8. Venue is proper as authorized pursuant to 28 U.S.C. § 1391(b)(1), as Defendant Uber Technologies Inc. is headquartered in, conducts business in, and resides in this district.

#### FACTUAL ALLEGATIONS

9. As recently as 2010, the general public considered it unreasonably dangerous for a young woman to get into a strange man's private car with the expectation that he would drive her to a specific location and let her get out of his car, unharmed. That would have been considered hitchhiking. A foreseeable risk of

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hitchhiking was the potential for sexual assault.

- 10. If someone needed a ride, one approach that had been considered reasonably safe for many decades as of 2010 was to hail a licensed taxi. For decades, local authorities have heavily regulated taxi drivers and taxicabs to provide safeguards and protections for prospective passengers against unscrupulous or predatory drivers.
- 11. For example, currently in the City and County of San Francisco, an applicant to become a taxi driver must: submit fingerprints that are checked against the California DOJ "RAP Sheet" database; pass a written exam; complete a driver training course; provide a recent photograph; submit to an alcohol and drug test; receive a negative result on the alcohol and drug test; authorize the city to obtain the results of past alcohol and drug tests: notify the city whether he or she has previously failed an alcohol or drug test; be "clean in dress in person"; be free of any condition that might render the applicant unsafe to operate a motor vehicle; have no prior convictions of a crime that would present a risk to public safety; be at least 21; and speak, read, and write the English language. San Francisco Transportation Code § 1103(c). A permitted taxi driver must conspicuously display his or her permit on the outside of his or her clothing at all times while operating a taxi and show that permit to any peace officer upon request. The permit can be worn only by the driver to whom it is issued. Id. at § 1108(a).
- San Francisco also regulates taxicabs to make sure they clearly stand out, and are easily identified and tracked. Taxicabs must be painted to conform to an approved color scheme and bear a city-issued medallion with an identifying number. Id. at §§ 1102, 1108, 1113(d), 113(6). Every San Francisco taxicab must have the following information displayed on the exterior of the vehicle: the vehicle number; the words "San Francisco Taxicab"; a decal indicating a satisfactory vehicle inspection; the name of the taxi company; and the medallion. Id. These safeguards make every taxicab identifiable and trackable, and thus minimize the chances that a taxi driver

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would rob, assault, or take advantage of a passenger, or that someone might masquerade as a taxi driver and victimize a passenger. These safeguards also make it easier for law enforcement officers to apprehend anyone who victimizes a passenger while driving a taxi.

- 13. Beginning in 2011 with its launch of "Uber X," Uber built a novel "rideshare" industry. In order to build this industry, Uber had to both (1) change the public's attitude toward getting into a stranger's private car such that there would be demand for its rides, and (2) circumvent the taxi industry's existing safety regulations in order to rapidly recruit a fleet of non-professional drivers to meet this demand. To say that Uber ultimately succeeded would be an understatement. On May 9, 2019, an initial public offering valued Uber at \$82.4 billion.
- 14. In order to disrupt the public's cautious attitude on the topic of getting into a stranger's private car, Uber spent many millions of dollars marketing and promoting the concept that its non-professional Uber X "rideshare" drivers, driving unregulated, non-distinctive personal cars, can be summoned with the "Uber App" and trusted to transport people safely.
- 15. In order to create a large and ready supply of drivers, Uber leapfrogged over safety regulations and laws that govern the transportation industry, and also failed to take and implement reasonable measures to protect rideshare passengers from unscrupulous, unqualified and dangerous drivers. The application process to become an Uber X driver is simple, fast, and designed to allow the Company to hire as many drivers as possible while incurring minimal associated costs. The cost and time savings, however, come at the expense of the safety of Uber X passengers, especially female riders.
- 16. In contrast to the local regulations that impose background checks, tests, and permit requirements on taxi drivers, Uber instead invited almost anyone with a driver's license to become an Uber X driver. Uber even makes rental car arrangements for those who do not own a car. To become an Uber X driver,

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individuals apply through Uber's website.

- 17. Uber generally outsources background checks of driver applicants to third party vendors that do not perform stringent background checks. Those vendors simply run potential drivers' social security numbers through databases similar to those held by private credit agencies, which only go back for a period of seven years and do not capture all arrests and/or convictions. The background checks conducted by private companies for Uber do not require fingerprinting for comparison against Department of Justice and Federal Bureau of Investigation databases. Neither Uber nor its third party vendors verify that the information provided by applicants is accurate or complete. The turnaround time for an Uber background check is often under 36 hours.
- 18. Using traditional lobbying efforts as well as its own social media clout, Uber lobbies state and local governments, including in California, to adopt its own proposed "model" regulations, which allow it to conduct its own background checks, instead of more stringent regulations like those used for taxi drivers. In Austin, Texas, where regulators imposed fingerprint background checks, Uber punished the regulators by pulling out of the city altogether.
- 19. As a direct result of Uber's lobbying efforts and social media campaigns, the Company largely self-enforces hiring standards for its Uber X drivers.
- 20. Uber is and has been aware that its security screening processes are insufficient to prevent unsafe applicants from successfully registering as Uber X drivers. Its inadequate background checks have been the subject of a number of municipal lawsuits and fines.
- 21. In 2015 the District Attorneys of San Francisco and Los Angeles filed a complaint alleging that individuals who passed Uber's security screening process and were found driving for Uber had the following felony convictions: second degree murder; lewd and lascivious acts against a child under the age of 14; sexual exploitation of children; kidnapping for ransom with a firearm; assault with a

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firearm; grand theft; robber; identity theft; burglary; and taking a vehicle without consent. In connection with the litigation, the San Francisco District Attorney called background checks without fingerprinting "completely worthless."

- 22. Where cities and states (such as Houston and Maryland) perform their own fingerprint-based background checks, numerous driver applicants approved by Uber are ultimately rejected. In Maryland, nearly 15 percent of new rideshare drivers are disqualified for failing the state's background checks. In 2017, when Massachusetts began running its own background checks on Uber and Lyft rideshare drivers, the state rejected 20,000 out of 170,000 rideshare driver applications that had been approved by the companies. Of those, 3,471 were rejected due to violent crimes.
- 23. In addition to relaxed driver background check standards, Uber also operates with almost no standards to ensure that Uber X vehicles stand out and are easily tracked. In contrast to the local regulations that impose color-scheme and medallion requirements making each taxicab distinct and easily traced, Uber devised a system whereby Uber vehicles are distinguished from other vehicles only by an Uber decal that the Uber X driver places in the car's window. Uber made its Uber decals easy to obtain so that it could quickly recruit a large numbers of new Uber X drivers, who would drive their own non-distinctive vehicles.
- 24. Uber intends the Uber decal to reassure the prospective passenger: "This is not just a random stranger's car. It is an Uber X and it is safe to get in."
- 25. Uber owns several trademark registrations for "UBER" and several Uber-based marks. It has used Uber as a trademark and trade name in connection with goods and services since 2010. In opposing applications submitted by others to the United States Patent and Trademark Office that contain some form of the word "uber", Uber has stated that through its "marketing, promotion, advertising, and commercial activity, the public readily associates the UBER Marks and Names with Uber and its goods and services. The UBER Marks and Names are thus valuable

assets of Uber and symbols of its goodwill."1

- decal on a vehicle to mean that the driver is working for Uber, and that Uber has vetted the driver and is certifying that the driver is a safe driver who will provide a safe ride. Further, Uber intends for the use of its UBER decal on a vehicle to signify these things (that the driver is working for Uber, and that Uber certifies the driver as a safe driver). Uber advertises and markets its trademark, decal, and safety record in a manner designed to cause the public to believe these things.
- 27. In opposing applications submitted by others to the United States
  Patent and Trademark Office that contain some form of the word "uber", Uber has
  argued that allowing a person or company, which is not associated with Uber, to use
  the word "uber" in a trademark name is "likely to falsely suggest a connection
  between [the unaffiliated person or company] and Uber's trade name and identity
  because [a trademark containing the word "uber"] is confusingly similar to and would
  be recognized as an approximation of the same. Even more, the fame and reputation
  of Uber is of such a nature that a connection with Uber would be presumed when [the
  unaffiliated person or company] uses [a trademark containing the word uber] in
  connection with its services." Uber has further argued that "[a trademark containing
  the word "uber"] uniquely and unmistakably points to Uber's famous name and
  identity."
  - 28. Trademarks and service marks are recognized to function both as an

 $^3$  Id.

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¹ Notice of Opposition submitted by Uber Technologies, Inc. in In the matter of Trademark App. Ser. No. 88/149861 at ¶ 13; see also Notice of Opposition submitted by Uber Technologies, Inc. in In the matter of Trademark App. Ser. No. 87776977 at ¶ 13 & Notice of Opposition submitted by Uber Technologies, Inc. in In the matter of Trademark App. Ser. No. 87/490138 at ¶ 14.

<sup>&</sup>lt;sup>2</sup> Notice of Opposition filed by Uber Technologies, Inc. in In the matter of Trademark App. Ser. No. 88/149861 at ¶ 15; see also Notice of Opposition submitted by Uber Technologies, Inc. in In the matter of Trademark App. Ser. No. 87776977 at ¶ 15 & Notice of Opposition submitted by Uber Technologies, Inc. in In the matter of Trademark App. Ser. No. 87/490138 at ¶ 16.

indication of origin or ownership and to serve as a guarantee of constancy of the quality or other characteristics of a product or service.

- 29. Uber presents vehicles bearing the UBER decal to customers as "a ride you can trust."
  - 30. Uber has stated on its website that:

Wherever you are around the world, Uber is committed to connecting you to the safest ride on the road. That means setting the strictest standards possible, and then working hard to improve them every day. The specifics vary depending what local governments allow, but within each city we operate, we aim to go above and beyond local requirements to ensure your comfort and security — what we are doing in the US is an example of our standards around the world.

31. Uber has stated on its website that:

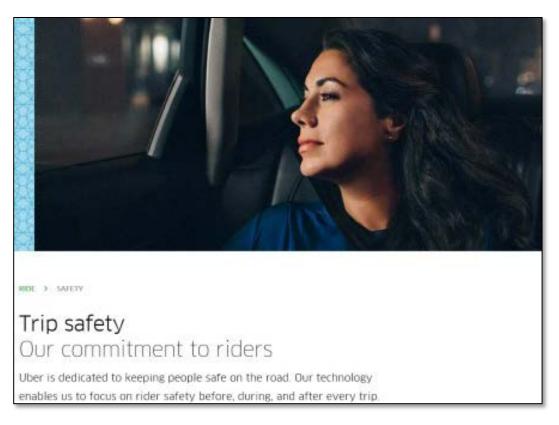
From the moment you request a ride to the moment you arrive, the Uber experience has been designed from the ground up with your safety in mind.

- 32. Uber has actively fostered and successfully cultivated an image among its customers of safety and superiority to public transportation and traditional taxis which is reflected in the very name of the Company itself.<sup>4</sup>
- 33. Until as recently as October 2014, Uber represented that "Every ridesharing and livery driver is thoroughly screened through a rigorous process we've developed using industry-leading standards. This includes a three step criminal background screening for the U.S. with country, federal and multi-state checks that go back as far as the law allows –and ongoing reviews of drivers' motor vehicle records throughout their time on Uber."
- 34. Until at least June 2, 2015, Uber's website stated: "Wherever you are around the world, Uber is committed to connecting you to the safest ride on

<sup>&</sup>lt;sup>4</sup> Dictionary.com defines "uber" as "designating a person or thing that exceeds the norms or limits of its kind or class."

the road. That means setting the strictest safety standards possible, then working hard to improve them every day." Uber's blog also trumpeted: "We'll continue innovating, refining, and working diligently to ensure we're doing everything we can to make Uber the safest experience on the road."

35. Uber particularly markets itself as a safer transportation alternative for women. Uber's website and marketing contains numerous pictures of smiling women entering and exiting vehicles, who are meant to appear "safe." Five true and correct examples of Uber's marketing copy are reprinted below:



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"I work events late at night, and with Uber, I feel safer knowing I don't have to go wait outside and hope I can flag down a ride."

Brittany, Rider from Portland

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Safe rides, safer cities
Going the distance for everyone on the road

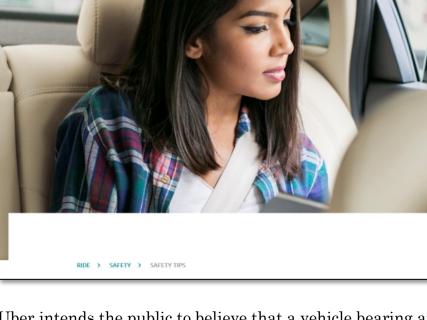
Riders and Drivers
A ride you can trust

Safety is important to us—whether you're in the backseat or behind the wheel. That's why we continue to develop technology that helps make millions of

rides safer everyday

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- 36. Uber intends the public to believe that a vehicle bearing an Uber decal is a "ride you can trust," and that its driver has passed the "strictest standards possible" in terms of background checks.
- 37. Uber uses its decal as the way it confers its reputation and its safety certification upon a particular driver and ride.
- 38. Uber's advertising and marketing representations have been successful, and at all relevant times members of the public, including Plaintiff Jane Doe, relied on the Uber decal on a vehicle as signifying that the driver is working for Uber, the trademark owner, and that the driver has been vetted and certified as safe by Uber.
- 39. At all relevant times, Uber dispensed Uber decals, adorned with its immediately recognizable name and/or trademarked symbol, liberally and with little or no control.
- 40. Uber even makes available a "temporary decal" for new drivers to print at home. This decal is publicly available at the website <a href="https://image.et.uber.com/lib/fe9112737763017e71/m/1/Uber-decal print-at-home.png">https://image.et.uber.com/lib/fe9112737763017e71/m/1/Uber-decal print-at-home.png</a> as of June 10, 2019, and is accessed via a public link stating "Need a temporary decal? Print one at home here." There is no security whatsoever to prevent anyone

from printing this decal and displaying it in any vehicle.

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41. At all relevant times, Uber did not even attempt to retrieve its Uber decals from former Uber drivers who proved to be unsafe.

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Uber decals. No one, not even Uber, knows how many vehicles display an Uber decal, let alone which specific vehicles bear such a decal.

In the San Francisco Bay Area alone, tens of thousands of cars bear

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43. At all relevant times, members of the public, including Plaintiff Jane Doe, did not know that Uber exercises little control over its Uber decals, nor that the

presence of an Uber decal on a vehicle is essentially meaningless.

indicator of employment status or safety.

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44. Uber knew or should have known that the public was unaware of its lax control over its decals. Nevertheless, at all relevant times, Uber took no steps to inform the public of its lax control, or of the fact that the decal was unreliable as an

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45. Uber has known for years that criminals and sexual predators take advantage of its weak driver screening process and uncontrolled Uber decal system. Soon after launching Uber X, Uber began receiving reports of victims who were assaulted, raped, robbed, or otherwise victimized after they willingly got into a car because it displayed an Uber decal, including instances in which the assailant-driver had not been hailed via the Uber App to pick up the victim-passenger. On December 5, 2019, Uber released a report confirming that it received reports of the following occurrences during Uber rides in the year 2018 alone: 235 rapes, 280 attempted rapes, 1,560 groping incidents, 376 instances of unwanted kissing the breast, buttocks, or mouth, and 594 reports of unwanted kissing to another body party. It reported receiving a total of 5,981 reports of sexual assault between 201 and 2018.

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46. In sum, assaults and rape are a foreseeable risk of Uber's lax driver screening process and Uber's uncontrolled distribution of Uber decals. Despite these known deficiencies, Uber holds its brand and logo out to the public as representing safety.

- 47. Uber is a recognized technology innovator, but it nevertheless has failed to take technically feasible and reasonable measures to diminish and guard against this foreseeable harm to passengers caused by its uncontrolled distribution of Uber decals, because such safety measures would not only have added operating costs, but would have also hindered Uber's goal of recruiting as many Uber X drivers, driving their personal, non-distinctive vehicles, as possible in advance of Uber's IPO. Indeed, Uber has actively lobbied and instigated social media campaigns against laws that would regulate rideshare signage to protect against this very type of harm.
- 48. There are some features built into the Uber App that, when used, can make the rides safer. When a person is riding in an Uber X vehicle summoned using that person's own Uber App, there are in-app features that allow the passenger to monitor the driver's location as the driver approaches the point of pickup. Under such circumstances, the passenger can also view, in the App, the make, model, and color of vehicle, as well as the license plate number and the driver's photo. Once the trip begins, there is a "panic button" in the app, as well as an option to "share trip status," and features that allow the passenger (or police, if necessary) to monitor the driver's location.
- 49. Uber is and at all relevant times has been aware that its customers sometime summon Uber X cars for other people, and that under these circumstances the passenger does not typically have access to the App's features.
- 50. Uber tracks the location of those who use its App, and Uber has the technological capability to block ride requests that attempt to summon a driver to pick up a passenger at a location remote from that of the person using the App.
- 51. Uber not only permits its customers to summon rides for others by failing to block such requests, but it encourages them to do so and assures them that this is a safe and responsible practice. For example, Uber's website says, "Save the day. Grandma doesn't have a smartphone? Mom needs a ride from the airport? Your friend got a little too happy at happy hour? Send them a reliable ride to their

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destination. It's always appreciated." <a href="https://www.uber.com/ride/how-uber-">https://www.uber.com/ride/how-uber-</a> works/request-for-a-guest/

- 52. By encouraging its customers to summon rides for others, and making this an acceptable way to use its service, Uber further emphasizes and advertises the rider's reliance on the Uber decal as the means to determine that a given ride is a provided by a safe, vetted, reliable Uber driver.
- 53. Uber intentionally chose to expand its market share to include those riders who do not have a working smart phone available, even though it knew that by doing so it would be depriving those riders of the few safety mechanisms it otherwise provides, and would cause those riders to rely on its unsafe decal system.
- Prior to Ms. Doe's incident, Uber intentionally chose not to advertise to 54. riders that, in order to protect themselves from dangerous drivers, they should always verify the license plate and driver's appearance, using the App. Uber made this choice in order to increase and retain its market share.
- Uber has at all relevant times failed to communicate to its customers 55. how lax its driver background check system is, how easy it is to acquire an Uber decal, and how easy it is to impersonate an Uber X driver. In withholding this information from its customers, Uber knowingly caused its customers to rely on the Uber decals as signaling that a driver has been vetted by Uber and is trustworthy. In withholding this information, Uber has also created the impression that the Uber App's features that identify the driver and vehicle are there for convenience (to help riders find the correct driver) as opposed to safety (to help riders find a safe driver).
- 56. On August 14, 2018, Plaintiff Jane Doe, a young woman, voluntarily got into the back seat of a strange man's car. That man (the "Assailant") activated the childproof locks on the car's rear doors, trapping her inside. He drove to a remote location, where he raped and partially strangled Jane Doe. The Assailant then started driving to another location, where he planned to assault Jane Doe again and probably kill her, but she escaped and was rescued by a passing motorist.

- 57. The Assailant fled, but was identified and captured weeks later, only because the San Mateo Police Department conducted an exhaustive and superb investigation. As of the time of this complaint, the Assailant sits in jail and faces criminal charges that could lead to imprisonment for life.
- 58. Jane Doe is not from the United States. She and her fiancé are from Mexico. Her fiancé had business in the Bay Area in the middle of August 2018. She flew to the region to spend a few days with him for a mini-vacation. It was in the middle of this trip, August 14, 2018, that the assault occurred.
- 59. In the early evening of August 14, 2018, Jane Doe was at a shopping mall in San Mateo County, California. She wanted to return to the nearby hotel at which she and her fiancé were staying. Her own smartphone was running low on power. She therefore texted her fiancé, who was elsewhere, and asked that he use his Uber App to summon an Uber X ride for her. Her fiancé complied with her request. As described above, using the Uber App to summon a ride for someone else is a practice that Uber allows and encourages.
- 60. There was an Uber decal on the windshield of a car that showed up at the location at which Jane Doe expected to be picked up. Jane Doe, whose primary language is not English, got into that car only because it had an Uber decal in the window and she believed, perhaps mistakenly, that the driver said her boyfriend's name when she neared the car.
- 61. After Jane Doe overheard the driver say something and after she got into the back of the car, the driver looked in his rearview mirror and said "wow." On information and belief, before Jane Doe got into his vehicle, the driver did not know that Jane Doe was at the mall, was unaware that she was about to enter his car, and had not yet formed an intent to kidnap, assault, or rape her or anyone else. The driver slowed down outside the mall for unknown reasons. Because he appeared to be working for Uber, Jane Doe got into his car. On information and belief, when he looked in his rearview mirror, he said "wow" because he was pleased that an

attractive woman had gotten into his car, alone. On information and belief, this

excited the driver and caused him to form a desire and intent to kidnap and then

AW OFFICES OF assault Ms. Doe.

62. In sum, Jane Doe willingly got into the back of this strange man's car because she believed that it was an Uber X rideshare and that it was safe to do so. As alleged above, Uber purposefully disrupted and changed the public's attitudes about riding in a stranger's private car, and it aggressively marketed the concept that it is

safe for a young woman to get into an Uber X car under the circumstances presented to Jane Doe on the evening of August 14, 2018.

- 63. Months before Jane Doe was assaulted, Uber learned that the Assailant was a menace to women. He was, at that time, an Uber X driver, authorized by Uber to use the Uber App. On or about June 8, 2018, a woman reported to the Company that the Assailant behaved disturbingly while giving her an Uber X ride. Uber "investigated" her complaint by interviewing the Assailant over the telephone. He admitted to Uber that he drove the passenger off her "route", flirted with her, and drove her to a "horse stable," ostensibly so they could "talk."
- 64. Uber did suspend the Assailant's access to the Uber App after interviewing that woman and the Assailant, but the Company did nothing more than suspend access. It did not attempt to take back the Uber decal on his car or warn others about him. Upon the Assailant's arrest months later for his terrifying attack on Jane Doe, police observed an Uber decal on his car and found numerous Uber decals in the Assailant's possession.
- 65. Indeed, Uber was unable to put the genie it had created back in the bottle. Uber had disseminated tens of thousands of Uber decals in the Bay Area alone with no way of tracking them, let alone retrieving them from men like the Assailant in this case, whom Uber knew, or had reason to suspect, were dangerous sexual predators.
  - 66. Upon learning of another woman's complaint against its driver, Uber

did nothing to notify its main competitor, Lyft, of the Assailant's concerning behavior even though Uber was aware that many of its drivers concurrently drive for Lyft. As a result, the Assailant was continuing to offer rides through Lyft up until and even after he assaulted Plaintiff Jane Doe.

- 67. It turns out that the Assailant had a significant criminal history that predated his driving for Uber, including convictions/arrests for driving under the influence of alcohol, driving on a suspended license, being under the influence of a controlled substance, possession of a controlled substance, vehicle theft, vandalism, assault/battery, and domestic violence. Nevertheless, Uber: "passed" him after a purported background check; provided him with Uber decals; gave him access to the Uber App; and permitted him to pick up Uber X passengers.
- 68. Jane Doe is just one victim of Uber's lax rideshare system that so easily allows a predator to become an Uber X driver, or to masquerade as an Uber X driver even if he no longer has access to or is not using the Uber App.
- 69. The attack on Jane Doe and other similar assaults by men who appeared to be rideshare drivers received significant public attention just before Uber's planned IPO. Rather than changing its ineffectual driver-vetting process and uncontrolled Uber decal scheme to more time-consuming and costly but safer systems, Uber instead responded to the negative publicity by blaming the victim-passenger. Uber also tried to shift the burden to the passenger to check and vet the Uber X driver who picks her up. On or about April 18, 2019, Uber rolled out new "safety features" (nothing more than text message prompts to passengers who are waiting for their Uber X to arrive). At that same time Tony West, Uber's chief legal and security officer, said, "It's become sort of second nature whenever we get into a car to buckle up. It has to be second nature before you get into a car to ask, 'Hey, who are you here to pick up?" <a href="https://www.nbcnews.com/news/us-news/uber-unveils-new-safety-measures-wake-college-student-s-murder-n995611">https://www.nbcnews.com/news/us-news/uber-unveils-new-safety-measures-wake-college-student-s-murder-n995611</a> For Plaintiff Jane Doe and many other past victims, this "fatherly advice" is too late. For the

future passenger-victims, this will be too little. Other Uber X passengers will get into cars bearing Uber decals without cross-examining the driver for a variety of foreseeable reasons, *e.g.*, hearing impairment, language barrier, intoxication, youthful carelessness, residual trust in the brand Uber cultivated, or because they heard the driver do or say something that they mistakenly interpret as indicating he is the correct driver. Under Uber's current and flawed systems, the type of harm that befell Plaintiff Jane Doe will happen over and over again.

70. Uber purposefully made an end run around transportation safety laws and regulations when it launched Uber X, such as those that regulate the taxi industry. Uber failed to respond when the safety flaws in its Uber X rideshare system, described above, came to the Company's attention. The Company could have implemented reasonable and feasible remedial measures to prevent and guard against such incidents. Uber instead chose profit (getting as many Uber drivers and riders on the road as soon as possible in advance of its IPO) over safety (implementing reasonable safeguards that would have added time and increased costs). Such conduct is despicable and demonstrates a conscious disregard of the safety and lives of prospective Uber X passengers like Plaintiff Jane Doe.

FIRST CAUSE OF ACTION
(FALSE IMPRISONMENT BY OSTENSIBLE AGENT)

- 71. Plaintiff alleges and reasserts all the preceding paragraphs as if fully set forth herein.
- 72. Uber intentionally or carelessly created the impression that the man who assaulted, battered and falsely imprisoned Jane Doe was Uber's employee or agent.
- 73. Jane Doe reasonably believed that the Assailant was Uber's employee or agent and therefore got into his vehicle.
  - 74. As a result of Jane Doe getting into his vehicle, on her reliance on his

appearance of agency, Assailant formed the desire and intent to kidnap Jane Doe.

- 75. Jane Doe was falsely imprisoned (kidnapped) because she reasonably relied on her belief.
- 76. As a direct and proximate result of the aforementioned conduct, Jane Doe has sustained and will sustain physical pain, mental suffering, loss of enjoyment of life, anxiety, humiliation, and emotional distress.
- 77. As a direct and proximate result of the aforementioned conduct, Jane Doe has incurred economic damages, including lost past and future income, lost earning capacity, and past and future medical expenses.
- 78. Accordingly, Jane Doe is entitled to recovery against Uber in an amount to be determined at trial.

#### SECOND CAUSE OF ACTION

### (ASSAULT AND BATTERY BY OSTENSIBLE AGENT)

- 79. Plaintiff alleges and reasserts all the preceding paragraphs as if fully set forth herein.
- 80. Uber intentionally or carelessly created the impression that the man who assaulted and battered Jane Doe was Uber's employee or agent.
- 81. Jane Doe reasonably believed that the Assailant was Uber's employee or agent and therefore got into his vehicle.
- 82. As a result of Jane Doe getting into his vehicle, on her reliance on his appearance of agency, Assailant formed the desire and intent to assault, batter, and rape Jane Doe.
- 83. Jane Doe was falsely imprisoned (kidnapped) and raped because she reasonably relied on her belief.
- 84. As a direct and proximate result of the aforementioned conduct, Jane Doe has sustained and will sustain physical pain, mental suffering, loss of enjoyment of life, anxiety, humiliation, and emotional distress.
  - 85. As a direct and proximate result of the aforementioned conduct, Jane

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Doe has incurred economic damages, including lost past and future income, lost earning capacity, and past and future medical expenses.

86. Accordingly, Jane Doe is entitled to recovery against Uber in an amount to be determined at trial.

## THIRD CAUSE OF ACTION (BREACH OF THE DUTY OF UTMOST CARE)

- Plaintiff alleges and reasserts all of the preceding paragraphs as if fully 87. set forth herein.
- 88. Uber was at all relevant times in the business of transporting the general public for profit, and held itself out to the public generally and indifferently for that purpose.
  - 89. Uber at all relevant times advertised its services to the general public.
- 90. Uber at all relevant times charged standardized fees for its services, which were not separately negotiated with each passenger.
- In requesting that her fiancé summon an Uber ride for her, Jane Doe 91. intended to become an Uber passenger.
- 92. In encouraging customers to summon rides for others, and in accepting the ride request from Jane Doe's fiancé for a location Uber knew was remote from his location and thus must be for a person other than himself, Uber accepted Jane Doe as a passenger.
- In relying on Uber to send a driver to her location, and to provide trade 93. dress visually identifying its driver, Jane Doe placed herself under Uber's control.
- 94. Jane Doe went to the location designated as the site of departure at the appropriate time in an attempt to "board" her Uber ride using the manner and process prescribed by Uber.
- 95. California Civil Code § 2100 thus obligated Uber to "use the utmost care and diligence for" Jane Doe's safe carriage, to "provide everything necessary for

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that purpose," and to "exercise to that end a reasonable degree of skill," including
with respect to providing a safe place and manner for Jane Doe to locate her driver
as well as providing a safe ride until she disembarked in a safe location.

- 96. Uber negligently, and with gross negligence and recklessness, breached the duty of utmost care that it owed to Jane Doe in that it:
  - a. Undertook to provide riders, including Jane Doe, with a process and set of tools for obtaining a safe ride, but negligently established an unsafe process and unsafe set of tools, placing such riders at risk.
  - b. Through its advertising, marketing, statements, processes, tools, and silences, negligently held out drivers whose vehicles bore the UBER decal as safe, vetted drivers working for Uber, whom Uber was recommending and endorsing to its riders.
  - Negligently created the appearance that it was recommending and endorsing the Assailant, including by (1) making the UBER decal seem a reliable indicator of safety, (2) failing to secure its UBER decals generally, (3) providing UBER decals to the driver, and (4) failing to specifically recall its UBER decals from the driver once he proved to be dangerous.
  - d. Failing to provide her with a safe process for entering the correct vehicle.
- 97. As a direct and proximate result of the aforementioned conduct and breach of duty, Jane Does has sustained and will sustain physical pain, mental suffering, loss of enjoyment of life, anxiety, humiliation, and emotional distress.
- 98. As a direct and proximate result of the aforementioned conduct and breach of duty, Jane Doe has incurred economic damages, including lost past and future income, lost earning capacity, and past and future medical expenses.
- 99. Accordingly, Jane Doe is entitled to recovery against Uber in an amount to be determined at trial.

### FOURTH CAUSE OF ACTION

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# (NEGLIGENCE)

Plaintiff alleges and reasserts all of the preceding paragraphs as if fully set forth herein.

- At all relevant times, Uber had a special relationship with Plaintiff Jane Doe in that it held itself out as offering safe rides to the public, and it accepted her ride request, agreed to provide her with a safe ride to her destination.
- Uber undertook to provide to Plaintiff Jane Doe a safe ride to her destination. It undertook to provide her with a secure and safe process for obtaining a safe ride. It undertook to recommend, certify, and identify for her a safe driver whom she could trust.
- Jane Doe relied on Uber to provide her with a safe ride, to certify a safe driver, and to provide her with a safe process matching her with the safe ride. She thereby entrusted herself to Uber's care, and allowed Uber to take charge of her for purposes of providing a safe ride to her destination. She gave up her normal power and tools of self-protection (for example, not getting into a stranger's car) and relied on Uber's process, recommendation, and certification.
- Uber negligently, and with gross negligence and recklessness, breached the duty of care that it owed to Jane Doe in that it:
  - a. Undertook to provide riders, including Jane Doe, with a process and set of tools for obtaining a safe ride, but instead negligently, recklessly, and knowingly established an unsafe process and unsafe set of tools, placing such riders at risk.
  - b. Through its advertising, marketing, statements, processes, tools, and silences, negligently, recklessly, and knowingly held out drivers whose vehicles bore the UBER decal as safe, vetted drivers working for Uber, whom Uber was recommending, certifying, and endorsing to its riders as safe and trustworthy.

- c. Negligently, recklessly, and knowingly created the appearance that it was recommending and endorsing the Assailant, including by (1) making the UBER decal seem a reliable indicator of safety, (2) failing to secure its UBER decals generally, (3) providing UBER decals to the driver, and (4) failing to specifically recall its UBER decals from the driver once he proved to be dangerous.
- 105. By virtue of the aforementioned acts, omissions, and breaches, Uber exposed Jane Doe to an unreasonable risk of harm, including the foreseeable harm of a kidnapping and/or assault.
- 106. As a direct and proximate result of the aforementioned conduct and breach of duty, Jane Does has sustained and will sustain physical pain, mental suffering, loss of enjoyment of life, anxiety, humiliation, and emotional distress.
- 107. As a direct and proximate result of the aforementioned conduct and breach of duty, Jane Doe has incurred economic damages, including lost past and future income, lost earning capacity, and past and future medical expenses.

Accordingly, Jane Doe is entitled to recovery against Uber in an amount to be determined at trial.

#### PRAYER FOR RELIEF

- A. For noneconomic damages according to proof at trial;
- B For economic damages according to proof at trial;
- C. For costs of suit and attorneys' fees to the fullest extent permitted by law:
  - D. For pre-judgment and post-judgment interest according to law;
- E. For punitive and exemplary damages in an amount that is sufficient to punish Uber and deter it and others from engaging in similar conduct in the future;
  - F. For such other and further relief as the Court may deem proper.

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1	Dated: December 19, 2019	WALKUP, MELODIA, KELLY & SCHOENBERGER
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3		By:/s/ Sara M. Peters
4		MATTHEW D. DAVIS
5		SARA M. PETERS ANDREW P. McDEVITT
6		Attorneys for Plaintiff Jane Doe
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LAW OFFICES OF
WALKUP, MELODIA, KELLY
& SCHOENBERGER
A PROFESSIONAL CORPORATION
650 CALIFORNIA STREET
26TH FLOOR
SAN FRANCISCO, CA 94108
(415) 981-7210

**DEMAND FOR JURY TRIAL** Plaintiff hereby demands a jury trial. Dated: December 19, 2019 WALKUP, MELODIA, KELLY & SCHOENBERGER By: /s/ Sara M. Peters MATTHEW D. DAVIS SARA M. PETERS ANDREW P. McDEVITT Attorneys for Plaintiff Jane Doe 

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650 CALIFORNIA STREET
26TH FLOOR
SAN FRANCISCO, CA 94108